

**ADAMS COUNTY RETIREMENT PLAN**  
Brighton, Colorado

**FINANCIAL STATEMENTS**  
As of and for the Years Ended  
December 31, 2013 and 2012

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## INDEPENDENT AUDITORS' REPORT

The Board of Directors  
Adams County Retirement Plan

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the Adams County Retirement Plan (the Plan), which comprise the statements of Plan net position as of December 31, 2013 and 2012, and the related statements of changes in Plan net position for the years then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Plan as of December 31, 2013 and 2012, and the changes in financial position for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

## **Other Matters**

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the schedule of funding progress and schedule of employer contributions on pages 3 – 12 and 28 – 29 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### *Other Information*

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Adams County Retirement Plan's basic financial statements. The other supplementary information listed in the table of contents is presented for purposes of additional analysis and are not a required part of the basic financial statements.

The other supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.



Greenwood Village, Colorado  
April 1, 2014

**ADAMS COUNTY RETIREMENT PLAN  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
December 31, 2013 and 2012**

This discussion presents management's view of the Adams County Retirement Plan's financial activities and performance during the fiscal year ended December 31, 2013, and is to be read in conjunction with the Retirement Plan's financial statements.

**FINANCIAL STATEMENT HIGHLIGHTS**

The net position of the Adams County Retirement Plan (the Plan) at the close year end 2013 were \$224,301,114 compared to \$199,741,510 for 2012 and \$181,624,022 for 2011 (net position held in trust for pension benefits).

Adams County Retirement Plan's total net position held in trust for pension benefits increased by \$24,559,604 in 2013 or an increase of 12.30% compared to an increase of \$18,117,488 or 9.98% in 2012, and compared to a decline (\$3,410,971) or a loss of (1.88%) in 2011 primarily as a result of the global stock markets fluctuations.

Adams County Retirement Plan's funding objective is to meet the long-term benefit obligations through contributions and investment income. As of January 1, 2013, the date of the Plan's last actuarial valuation, the funded ratio for the Adams County Retirement Plan based on the actuarial value was 51.5% compared to a funded status of 54.3% as of January 1, 2012 and 57.4% as of January 1, 2011. As of January 1, 2013, the date of the Plan's last actuarial valuation, the funded ratio for the Adams County Retirement Plan based on market value was 51.6% compared to a funded status of 48.9% as of January 1, 2012 and 51.9% as of January 1, 2011.

Revenue (Additions to Plan Net position) for 2013 was \$44,779,839 which included employee and employer contributions totaling \$16,922,820 and a net investment income gain of \$27,857,019, while respectively 2012 and 2011 showed an increase in revenue of \$36,964,490 and \$13,697,550 which included employee and employer contributions respectively for 2012 and 2011 of \$15,200,037 and \$14,635,268. The Plan had a net investment income gain of 21,764,453 for 2012 and net investment loss of (\$937,718) for 2011.

Annual gross pension benefits paid to retirees and beneficiaries were \$17,392,107, \$16,095,266 and \$14,669,214 for 2013, 2012 and 2011 respectively.

Refund of Contributions paid to former members upon termination of employment increased in 2013 to \$2,029,377 compared to \$1,870,042 in 2012 and \$1,761,213 in 2011.

Administrative Expenses decreased in 2013 to \$798,751 compared to \$881,694 in 2012 and \$678,094 in 2011, reflecting a spike in legal counsel expenses during 2012 due to plan changes.

Investment Manager Fees and Trustee Fees for 2013 were \$1,102,916 compared to \$981,500 and \$983,212 in 2012 and 2011 respectively. The Investment Manager Fees increased due to the addition of money managers, increased fee structures and an increase in assets under management.

**ADAMS COUNTY RETIREMENT PLAN  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
December 31, 2013 and 2012**

**OVERVIEW OF THE FINANCIAL STATEMENT**

Because of the long-term nature of a defined benefit plan, financial statements alone cannot provide sufficient information to properly reflect the Plan's future perspective. This discussion and analysis is intended to serve as an introduction to the Adams County Retirement Plan's Financial Statements, which are comprised of the following components:

**Financial Statements**

**Statement of Plan Net position**

**Statement of Changes in Plan Net position**

**Notes to the Financial Statements**

**Required Supplementary Information**

**Schedules of Funding Progress and Employer Contributions**

**Notes to Required Supplementary Information**

**Supporting Schedules for Financial Section**

**Schedules of Administrative and Investment Expenses**

**Ten Year Historical Trend Information**

In addition to the basic financial statements, this report contains other required supplementary information, including schedule of funding progress, schedule of employer contributions, plan information and significant factors affecting trends in actuarial information and ten-year historical trend information.

**Financial Statements**

***The Statement of Plan Net position*** is a snapshot of account balances at year-end. It indicates the assets available for future payments to retirees and any current liabilities that are owed at this time.

***The Statement of Changes in Plan Net position*** on the other hand, provides a view of the current year additions to and deductions from the Plan.

The Statement of Plan Net position and the Statement of Changes in Plan Net position report contains information about the Adams County Retirement Plan's financial position. These statements include all assets and liabilities, using the accrual basis of accounting in accordance with generally accepted accounting principles applicable to governmental accounting in accordance with Governmental Accounting Statements Board.

Increases and decreases in the Plan's net position, over time, are one indication of whether the financial stability of the Plan is improving or deteriorating. Market conditions and other factors should be considered when measuring Adams County Retirement Plan's overall financial structure.

***Notes to the Financial Statements*** provide additional information that is essential to obtain a full understanding of the data provided in the financial statements.

(See Notes to the Financial Statements on pages 15 to 26 of this report).

**ADAMS COUNTY RETIREMENT PLAN  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
December 31, 2013 and 2012**

**Required Supplementary Information**

***Schedules of Funding Progress and Employer Contribution and Notes to Required Supplementary Information*** are provided in addition to the basic financial statements and accompanying notes to provide information regarding the progress of the Plan and the required annual contributions of the employers as required by the Plan and as actuarially determined and provided in the actuarial valuation report. (See Required Supplemental Information on pages 28 to 29 of this report).

***Other Supplementary Information***

***Schedules of Administrative and Investment Expenses*** the schedule of administrative expenses which include investment fees, professional contracts, personnel services and other operating expenses are presented as a supporting schedule to the financial section and are found on page 31.

***Ten Year Historical Trend Information*** is designed to provide information about Adams County Retirement Plan's progress made in accumulating sufficient assets to pay benefits when due.

**FINANCIAL ANALYSIS**

The Adams County Retirement Plan provides retirement benefits to the employees of Adams County, Colorado, Rangeview Library District and their beneficiaries. Adams County Retirement Plan benefits are funded by employee and employer contributions and by earnings on plan investments. As noted earlier, net position may serve over time as an indication of Adams County Retirement Plan's financial position. Currently net position of \$224,301,114 are held in trust for 2013 as compared to \$199,741,510 and \$181,624,022 at year-end 2012 and 2011 respectively. For year ended December 31, 2013, December 31, 2012 and December 31, 2011 net position increased by 12.30%, increased by 9.98% and decreased by (1.88%) respectfully.

**ADAMS COUNTY RETIREMENT PLAN  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
December 31, 2013 and 2012**

**Statement of Plan Net Position**

	<b>ASSETS</b>		
	<u>2013</u>	<u>2012</u>	<u>2011</u>
<b>Cash and Investments:</b>			
Cash	\$ 20,966	\$ 18,987	\$ 3,583
<b>Investments, at fair value:</b>			
<b>Total investments</b>	<u>224,305,534</u>	<u>199,662,579</u>	<u>181,352,367</u>
<b>Total cash and investments</b>	<b>224,326,500</b>	<b>199,681,566</b>	<b>181,355,950</b>
<b>Receivables:</b>			
Accrued interest and dividends	143,749	246,704	327,144
<b>Total receivables</b>	<u>143,749</u>	<u>246,704</u>	<u>327,144</u>
<b>Other assets:</b>			
Prepaid insurance for retirees	-	-	122,909
<b>Total other assets</b>	<u>-</u>	<u>-</u>	<u>122,909</u>
<b>Total assets</b>	<b>224,470,249</b>	<b>199,928,270</b>	<b>181,806,003</b>
	<b>LIABILITIES</b>		
<b>Liabilities:</b>			
Accrued liabilities	169,135	186,760	181,951
<b>Total liabilities</b>	<u>169,135</u>	<u>186,760</u>	<u>181,951</u>
<b>PLAN NET POSITION HELD IN TRUST FOR PENSION BENEFITS</b>	<u><b>\$ 224,301,114</b></u>	<u><b>\$ 199,741,510</b></u>	<u><b>\$ 181,624,052</b></u>

**ADAMS COUNTY RETIREMENT PLAN  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
December 31, 2013 and 2012**

**Statement of Changes in Plan Net Position Available for Pension Benefits**

**ADDITIONS TO PLAN NET POSITION**

	<u>2013</u>	<u>2012</u>	<u>2011</u>
<b>Contributions:</b>			
Employer	\$ 8,289,767	\$ 7,533,395	\$ 7,235,764
Plan member	8,289,767	7,533,416	7,235,773
Purchase of service	<u>343,286</u>	<u>133,226</u>	<u>163,731</u>
<b>Total contributions</b>	<b>16,922,820</b>	<b>15,200,037</b>	<b>14,635,268</b>
<b>Investment income (loss):</b>			
Net appreciation (depreciation) in fair value of investments	25,761,023	18,923,817	(2,863,733)
Interest	929,676	922,589	1,078,803
Dividends	2,076,824	2,889,353	1,790,102
Other income	<u>192,412</u>	<u>10,194</u>	<u>40,322</u>
<b>Total investment income</b>	<b>28,959,935</b>	<b>22,745,953</b>	<b>45,494</b>
Less investment expenses	<u>(1,102,916)</u>	<u>(981,500)</u>	<u>(983,212)</u>
<b>Net investment gain (loss)</b>	<b><u>27,857,019</u></b>	<b><u>21,764,453</u></b>	<b><u>(937,718)</u></b>
<b>Total additions to Plan net position</b>	<b>44,779,839</b>	<b>36,964,490</b>	<b>13,697,550</b>
<b>DEDUCTIONS FROM PLAN NET POSITION</b>			
Benefit payments	17,392,107	16,095,266	14,669,214
Refund of contributions	2,029,377	1,870,042	1,761,213
Other administrative costs	<u>798,751</u>	<u>881,694</u>	<u>678,094</u>
<b>Total deductions from Plan net position</b>	<b><u>20,220,235</u></b>	<b><u>18,847,002</u></b>	<b><u>17,108,521</u></b>
<b>NET INCREASE/DECREASE IN PLAN NET POSITION</b>	<b>24,559,604</b>	<b>18,117,488</b>	<b>(3,410,971)</b>
<b>NET POSITION AVAILABLE</b>			
Beginning of year	<u>199,741,510</u>	<u>181,624,022</u>	<u>185,034,993</u>
End of year	<b><u>\$ 224,301,114</u></b>	<b><u>\$ 199,741,510</u></b>	<b><u>\$ 181,624,022</u></b>

**ADAMS COUNTY RETIREMENT PLAN  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
December 31, 2013 and 2012**

**SECURITIES LENDING TRANSACTIONS**

State Statutes and the Adams County Board of Retirement (the Board) policies permit the Adams County Retirement Plan to lend its securities to broker-dealers and other entities with a simultaneous agreement to return collateral for the same securities in the future. There were no securities lending arrangements for 2011, 2012 or 2013.

**REVENUE – ADDITIONS TO PLAN NET POSITION**

Additions to the Adams County Retirement Plan net position held in trust include employee and employer contributions, as well as investment income. Effective January 1, 2013, the total contribution rate increased from 16.50% to 17.00%, split equally between the employee and the employers. The contributions rate will continue to increase 0.25% per year up to combined employer and employee rate of 18.0% in 2015.

Contributions totaling \$16,579,534 (\$8,289,767 employers and \$8,289,767 employees), \$15,066,811 (\$7,533,395 employers and \$7,533,416 employees) and \$14,471,537 (\$7,235,764 employers and \$7,235,773 employees), were made during the years ended December 31, 2013, 2012 and 2011 respectively. These contribution amounts fell below the Annual Required Contribution (ARC) amount for the years ended December 31, 2013, 2012 and 2011. The ARC is the required annual contributions of the employers as required by the Plan. The ARC rate as of January 1, 2013 was \$27,856,681 and the actual contributions received from the employer in 2013 were \$8,289,767 resulting in a compensation shortfall of \$19,566,914. The ARC rate as of January 1, 2012 and January 1, 2011 respectfully were \$26,530,718 and \$25,218,142 while the actual contributions received from the employer in 2012 and 2011 were \$7,533,395 and \$7,235,764 resulting in compensation shortfalls for 2012 and 2011 of 18,997,323 and \$17,982,378 respectfully.

Plan members who were hired before January 1, 2010, who have at least five years of Continuous Service, but less than seven years of Continuous Service, may purchase service credit under the regular purchase of service provisions. For the year ended December 31, 2013, 2012 and 2011, the purchase of service contributions, were \$343,286, \$133,226 and \$163,731 respectively.

The Adams County Retirement Plan portfolio saw a significant increase in the global stock market performance in 2013. The Adams County Board of Retirement and their financial consultant are confident in the Plan's diversification and reevaluate the portfolio assets monthly to ensure the financial obligations of the Plan are being met for future long-term obligations payable to plan members and beneficiaries.

For actuarial calculations, Adams County Retirement Plan's actuary uses a five-year smoothed market to determine the actuarial value of assets. The smoothing prevents extreme volatility in employer contribution requirements due to fluctuations in the markets.

**DESCRIPTION OF THE PLAN AND PLAN CHANGES**

The Adams County Board of Retirement is the administrator of a cost-sharing multiple-employer public employee retirement system (PERS). The Adams County Retirement Plan is a qualified tax-exempt plan under Sections 401(a) and 501(a) of the Internal Revenue Code and is not

**ADAMS COUNTY RETIREMENT PLAN  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
December 31, 2013 and 2012**

subject to the provisions of the Employee's Retirement Income Security Act of 1974 (ERISA). The Plan is a Defined Benefit Pension Plan for eligible employees of Adams County, Colorado and Rangeview Library District.

The Adams County Board of County Commissioners approved a resolution that will allow the contribution rate to increase at a rate of 0.5% per year up to 18% (Employer 9%/Employee 9%) by 2015.

The Adams County Retirement Plan received a favorable determination letter from the Department of the Treasury for Adams County and Rangeview Library District Effective August 8, 2011.

The Adams County Board of Retirement submitted information to the Department of the Treasury for a determination letter of continued qualification on January 30, 2014 as provided for under Rev. Proc. 2012-50 Cycle C filing from February 1, 2013 through January 31, 2014.

The Adams County Retirement Plan was Amended and Restated Effective January 1, 2014 for the following reasons:

- Notwithstanding previous efforts to improve the Plan's funded status, as of January 1, 2012, the Plan was less than 50% funded based on the market value of its assets and without further modifications, the Plan's actuary has projected the Plan to be less than 51% funded by 2044 based on the market value of its assets;
- According to the Plan's actuary, the Plan at its current funded status cannot rely on investment returns to resolve the funding problem and the sustainability of the Plan is in jeopardy;
- At this time, Member contributions should not be increased beyond 9% to improve the sustainability of the Plan because a higher contribution level (together with Social Security and Medicare contributions) would pose a hardship on Members;
- Based on advice from the Plan's actuary to ensure the sustainability of the Plan and as provided by SB 12-149, modifications to the benefits and service requirements permitted by SB 12-149 are required to ensure the sustainability of the Plan;
- The Plan's actuary has advised the Retirement Board that to ensure the sustainability of the Plan pursuant to SB 12-149, the Retirement Board should set a goal that the Plan be projected to be between 95% and 105% funded by 2044 based on the market value of its assets;
- Certain Plan provisions should be amended effective January 1, 2014 by the Amendment such that the Plan is projected to be 95% funded by 2044 based on the market value of its assets;
- Members have received written notice of the possibility of a reduction of retirement benefits in the future and were invited to meetings informing them of the need for a reduction in benefits and describing the benefit reductions being considered by the Retirement Board;

**ADAMS COUNTY RETIREMENT PLAN  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
December 31, 2013 and 2012**

The Adams County Retirement Plan was Amended and Restated Effective January 1, 2014 with the following Plan changes:

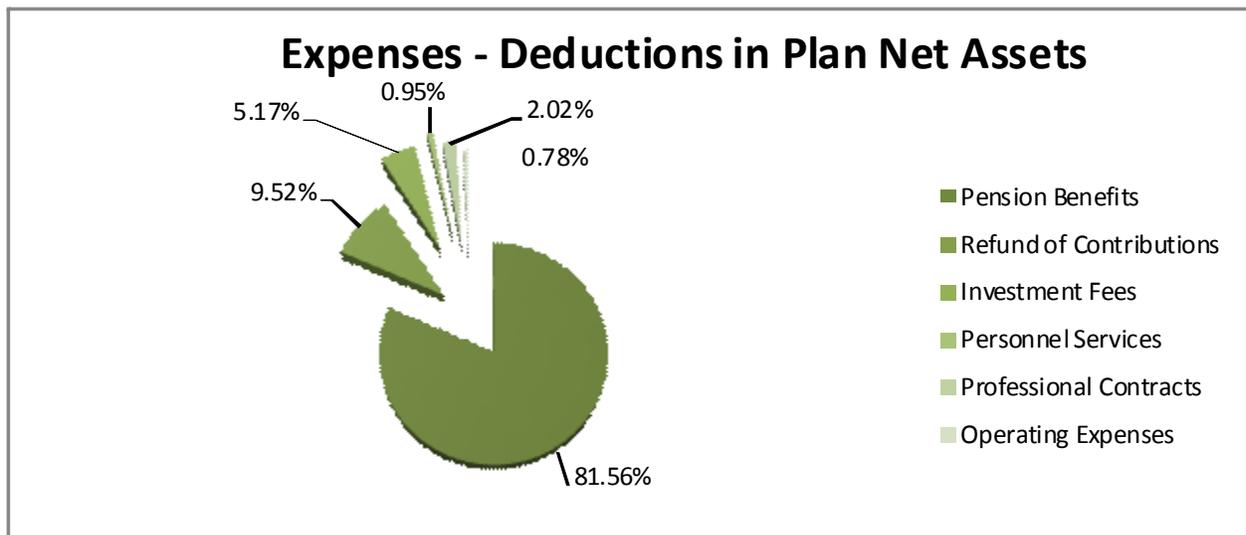
- Effective January 1, 2014, two-component retirement benefits for Members in Tiers 1 and 2, referred to herein as Component A and Component B, shall be created;
- Component A shall be the Member's retirement benefit that has accrued through December 31, 2013, as calculated pursuant to Section 6.1(b) of the Plan prior to the Amendment, except that the average monthly compensation for Component A shall include compensation earned on or after January 1, 2014 and shall be calculated based on Section 2.1(c) of the Plan prior to the Amendment;
- Component B shall be equal to the Member's career compensation earned on or after January 1, 2014 multiplied by 1.75% and divided by 12, and the sum of Components A and B shall be subject to the minimum benefit provisions of Section 6.4 of the Plan prior to the Amendment;
- The Member's normal pension calculated under Component A and Component B shall not exceed the 80% Cap;
- In the event the Member's normal pension calculated under Component A and Component B combined exceeds the Member's normal pension calculated under the terms of the Plan prior to the Amendment, the Member's normal pension shall be calculated pursuant to the terms of the Plan prior to the Amendment;
- A Member in Tier 1 or Tier 2 who requests a refund of his or her contribution accumulation on or after January 1, 2014 shall receive the sum of: (a) a refund of the Member's contribution accumulation determined based on (i) the Member's contributions made through December 31, 2013 with interest accumulating through the date of such refund, (ii) the percent of the contribution accumulation determined in the applicable table under Section 6.3(b) of the Plan prior to the Amendment, and (iii) the Member's completed years of continuous service at his or her termination of employment, adjusted as provided in Section 6.3 of the Plan prior to the Amendment, and (b) a 100% refund of the Member's contributions made on or after January 1, 2014 including interest thereon and excluding a refund of the Employer's contributions with respect to the Member made on or after January 1, 2014 and any interest thereon;
- A Member who elects and actually purchases service credit pursuant to the Subsidized Purchase of Service Provisions shall be entitled to have such service credit attributed to the normal pension calculated under Component A;
- The extended purchase of service provisions shall be revised for a Member in Tier 1 or Tier 2 to reflect the addition of Component B;
- The extended purchase of service provisions shall be eliminated for Members hired on or after January 1, 2014;
- A Member in Tier 1 or Tier 2 who is or becomes disabled under the terms of the Plan on or after January 1, 2014, shall have his Component B benefit for the period of disability on or after January 1, 2014 determined based on the greater of:

**ADAMS COUNTY RETIREMENT PLAN  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
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- (i) the Member's career compensation earned on or after January 1, 2014 multiplied by 1.75% and divided by 12, or
  - (ii) 1.75% of the Member's career monthly compensation earned on or after January 1, 2014 multiplied by the total number of his years of credited service earned on or after January 1, 2014, provided that the sum of the Component A and B disability benefits shall be subject to the minimum benefit provisions of Section 6.4 prior to the Amendment and shall not exceed the lesser of the 80% Cap or the disability benefit determined under the terms of the Plan prior to the Amendment;
- Special computations are performed for a Member in Tier 3 who has a leave of absence for qualified military service, and similar computations shall be incorporated into the Plan for Component B for a Member in Tier 1 or Tier 2 who has a leave of absence for qualified military service that begins or continues on or after January 1, 2014; and
  - The Retirement Board hereby delegates to the Plan's Executive Director the authority to construe and interpret the Plan to resolve any and all issues that may arise in connection with or as a result of the Amendment.

**EXPENSES – DEDUCTIONS FROM PLAN NET POSITION**

The Adams County Retirement Plan was created to provide lifetime retirement annuities, survivor benefits and disability benefits to qualified members and their beneficiaries. The cost of these programs includes recurring benefit payments, as designated by the Plan, refund of contributions to terminated members, and the cost of administering the system. The Plan had an increase in pension annuities due to the retirement of several highly compensated and long term participants who had reached maximum benefits. The Plan noted an increase in participant refunds and a decrease in administrative expenditures. The Investment Manager Fees increased due to the addition of money managers and increased fee structures.



**ADAMS COUNTY RETIREMENT PLAN  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
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**ADAMS COUNTY RETIREMENT PLAN - FIDUCIARY RESPONSIBILITY**

The Adams County Board of Retirement are fiduciaries of the pension trust fund. Under Colorado State Statutes the assets can only be used for the exclusive benefit of such employees or beneficiaries and the payment of the Plan expenses.

The members of the Adams County Board of Retirement have each acknowledged and signed a Conflict of Interest and Adherence to Colorado Code of Ethics Acknowledgement Form, which states that as members of the Adams County Board of Retirement for the Plan, their behavior was in accordance with the requirements of Section 24-18-108.5 of the Colorado Revised Statutes.

**REQUESTS FOR INFORMATION**

This financial report is designed to provide a general overview for the Retirement Board, Plan participants, taxpayers, and investment managers. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Adams County Retirement Plan  
4430 South Adams County Parkway  
Suite C3406  
Brighton, Colorado 80601-8202

Prepared and Submitted By:  
Pamela R. Mathisen, CEBS  
Executive Director  
Adams County Retirement Plan  
March 26, 2014

**ADAMS COUNTY RETIREMENT PLAN  
STATEMENTS OF PLAN NET POSITION  
December 31, 2013 and 2012**

	<b>2013</b>	<b>2012</b>
<b>ASSETS</b>		
Cash and investments:		
Cash	\$ 20,966	\$ 18,987
Investments, at fair value:		
Money markets	3,983,373	3,672,428
US government agency obligations	3,937,065	7,054,887
Corporate bonds	8,314,515	14,605,081
Municipal bonds	431,630	721,298
Foreign bonds	890,935	1,371,742
Equity securities	20,863,820	16,209,745
Foreign equity securities	-	351,954
Real estate	22,871,790	19,256,868
Hedge funds	30,589,860	28,378,723
Partnerships/joint ventures	17,566,276	6,753,848
Mutual funds	114,856,270	101,286,005
Total investments	224,305,534	199,662,579
Total cash and investments	224,326,500	199,681,566
Receivables:		
Accrued interest and dividends	143,749	246,704
Total assets	224,470,249	199,928,270
<b>LIABILITIES</b>		
Accrued liabilities	169,135	186,760
<b>NET POSITION AVAILABLE FOR BENEFITS</b>	<b>\$ 224,301,114</b>	<b>\$ 199,741,510</b>

The accompanying notes are an integral part of these financial statements.

**ADAMS COUNTY RETIREMENT PLAN**  
**STATEMENTS OF CHANGES IN PLAN NET POSITION**  
**Years Ended December 31, 2013 and 2012**

	<b>2013</b>	<b>2012</b>
<b>ADDITIONS</b>		
Contributions		
Employer	\$ 8,289,767	\$ 7,533,395
Plan members	8,289,767	7,533,416
Purchase of service	343,286	133,226
Total contributions	16,922,820	15,200,037
Investment income		
Net appreciation in fair value of investments	25,761,023	18,923,817
Interest	929,676	922,589
Dividends	2,076,824	2,889,353
Other income	192,412	10,194
Total investment income	28,959,935	22,745,953
Less investment expense	(1,102,916)	(981,500)
Net investment income	27,857,019	21,764,453
Total additions	44,779,839	36,964,490
<b>DEDUCTIONS</b>		
Benefit payments	17,392,107	16,095,266
Refunds of contributions	2,029,377	1,870,042
Other administrative costs	798,751	881,694
Total deductions	20,220,235	18,847,002
<b>NET INCREASE IN NET POSITION</b>	24,559,604	18,117,488
<b>NET POSITION AVAILABLE FOR BENEFITS, BEGINNING OF YEAR</b>	199,741,510	181,624,022
<b>NET POSITION AVAILABLE FOR BENEFITS, END OF YEAR</b>	\$ 224,301,114	\$ 199,741,510

The accompanying notes are an integral part of these financial statements.

**ADAMS COUNTY RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2013 and 2012**

**NOTE 1 – DESCRIPTION OF PLAN**

The Adams County Retirement Board (the Board) is the administrator of Adams County Retirement Plan (the Plan). The Plan is a multiple-employer defined benefit pension plan covering substantially all full-time employees of Adams County (the County) and Rangeview Library District (Library District). The authority under which obligations to contribute to the Plan by Plan members and employers are established and may be amended by the Board. The Plan was amended and restated effective January 1, 2011.

The Plan is not subject to the provisions of the Employee's Retirement Income Security Act of 1974 (ERISA). It is qualified as a tax-exempt plan under Sections 401(a) and 501(a) of the Internal Revenue Code. Employee contributions are required as a condition of employment and are matched, dollar for dollar, by the employer. Contribution provisions are established by the Adams County Board of County Commissioners and ratified by the Adams County Retirement Board for the members and the employers' contributions.

**Membership**

The Plan includes any person who is an elected or appointed County official or Deputy, and staff of such person, and any person who is employed by the employer in a position budgeted for thirty (30) hours or more per week. Any employee of the Retirement Board who meets these requirements shall be considered an employee of the employer for purposes of the Plan. The Plan excludes temporary employees and employees who are in a position budgeted for less than thirty (30) hours per week.

Effective December 27, 2004, the Rangeview Library District joined the Adams County Retirement Plan as a participating employer. Eligible employees of the Library District participate in the Plan on the same terms as eligible County employees, so long as the Library District remains a participating employer. Before December 27, 2004, Library District employees were County employees and participated in the Plan as County employees. The County and the Library District are currently the only participating employers in the Plan.

Employee membership data follows:

	<b>January 1,</b>	
	<b>2013</b>	<b>2012</b>
Retirees and beneficiaries currently receiving benefits	823	790
Members with deferred benefits	156	142
Active members	1,753	1,709
Members due a refund of contribution	114	122
Total members	2,846	2,763

**Purchase of Credited Service**

Effective November 1, 1994, Plan members with 5 years credited service may purchase up to five years of credited service for any period of full-time, non-vested previous employment with any private or public employer in the United States subject to certain conditions. Members who were eligible on this date could make a one time election to purchase service credits by

**ADAMS COUNTY RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2013 and 2012**

**NOTE 1 – DESCRIPTION OF PLAN (CONTINUED)**

December 31, 1996. After November 1, 1994, members hired prior to January 1, 2010 could make an election to purchase service credits within two years after the completion of five years of continuous service.

**Benefits**

The Plan provides retirement benefits, as well as death and disability benefits. Employees hired before January 1, 2010 with less than five years of continuous service at the date of termination receive a refund of their contributions. Employees hired on or after January 1, 2010 with less than 10 years of continuous service at the date of termination will receive refund of their contributions. The refunds include interest at the current rate of 3% for both 2011 and 2010. Depending on their hire date, employees with at least five or ten years of continuous service at the time of termination may choose a refund of their contributions, including interest and the accumulated value of the amounts paid for purchases service credit, if any, or a deferred vested benefit when eligibility is reached.

Normal retirement begins at age 65 with full benefit, regardless of credited service. However, the Plan has provisions for early and delayed retirement. Early retirement begins if the employee has reached age 55 and completed at least five years of service, and the employee was hired in covered employment before January 1, 2005, or met the reemployment rule. Employees hired in covered employment on or after January 1, 2005 and before January 1, 2010, can take early retirement on reaching the age of 55 with at least 10 years of service. Employees hired on or after January 1, 2010 will be eligible for early retirement once their age plus service, including purchase of service equals 80 or more and they have attained the age of 55 prior to termination of employment. Elected officials are eligible for immediate vesting.

For employees hired in covered employment before January 1, 2005, the average monthly compensation is calculated using a 36 month average, multiplied by 2.5% and then multiplied by the total years of credited service through December 31, 2013 to determine Component A of the employee's retirement benefit. Career compensation earned on or after January 1, 2014 is multiplied by 1.75% and divided by 12 to determine Component B of the employee's retirement benefit. The sum of components A and B will equal the employee's monthly benefit under the Plan, subject to minimum benefit provisions and an 80% Cap described by the Plan.

For employees hired in covered employment after January 1, 2005, the average monthly compensation is calculated using a 60 month average, multiplied by 2.5% and then multiplied by the total years of credited service through December 31, 2013 to determine Component A of the employee's retirement benefit. Career compensation earned on or after January 1, 2014 is multiplied by 1.75% and divided by 12 to determine Component B of the employee's retirement benefit. The sum of components A and B will equal the employee's monthly benefit under the Plan, subject to minimum benefit provisions and an 80% Cap described by the Plan.

For employees hired in covered employment after January 1, 2010, the retirement benefit is based on the employees career compensation, multiplied by 1.75% and divided by 12.

Employees hired prior to January 1, 2010 receive a benefit payable for life with a guarantee of 120 payments. Employees hired on or after January 1, 2010 receive a benefit of a single life annuity. Optional benefits are available which provide alternative survivorship benefits.

**ADAMS COUNTY RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2013 and 2012**

**NOTE 1 – DESCRIPTION OF PLAN (CONTINUED)**

Disability benefits are calculated in the same manner as a normal retirement benefit, using the participant's date of hire to verify compensation. Death benefits, which an employee's beneficiary may receive from the Plan, are dependent upon when the employee's death occurs. All benefits are determined by the requirements established by the Plan.

Members in the Plan are always 100% vested in their contributions. Members may receive a refund of up to 200% of their contribution accumulation made through December 31, 2013 with interest accumulating through the date of the refund based on completed years of continuous service and date of participation. Members may receive a refund of up to 100% of their contribution accumulation made after December 31, 2014 with interest accumulating through the date of the refund based on completed years of continuous service and date of participation.

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting**

The Plan's financial statements were prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP) applicable to governmental accounting in accordance with Governmental Accounting Standards Board (the GASB). Both Plan member and employer contributions are recognized as revenues in the period in which employee services are performed. Benefit and refund payments are recognized when due and payable in accordance with the terms of the Plan.

**Investments**

Investments are reported at fair value. Short term investments are reported at cost, which approximates fair value. Securities and funds traded on national or international exchanges are valued at the last reported sales price at current exchange rates. Investments that do not have an established market value are reported at estimated fair value. The fair value of real estate investments is based on independent appraisals. Fair value of other securities is determined by the mean of the most recent bid and asked prices as obtained from dealers that make markets in such securities. Fair value for investments in private equity and hedge funds are estimated by adjusting the most recent market values reported by the funds. These adjustments are made by estimates from investment managers as to market values at year-end, including known cash activity such as capital calls, distributions and management fees, as well as, adjustments to audited financial statements of the funds.

The Plan presents, in the statement of changes in Plan net position, the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains and losses and the unrealized appreciation and depreciation on those investments. Purchases and sales are recorded on the trade date. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

There are certain market risks, credit risks, foreign currency exchange risks, and event risks which may subject the Plan to economic changes occurring in certain industries, sectors or geographies.

**ADAMS COUNTY RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2013 and 2012**

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Reporting Entity**

The GASB has specified the criteria to be used in defining a governmental entity for financial reporting purposes. In accordance with governmental Accounting Standards, the Plan has considered the possibility of inclusion of additional entities in its annual financial report. The definition of the reporting entity is based primarily on financial accountability. The Plan is financially accountable for organizations that make up its legal entity. It is also financially accountable for legally separate organizations if the Plan appoints a voting majority of the organization's governing body and is either able to impose its will on that organization or here is a potential for benefits to, or to impose specific financial burdens on, the Plan. The Plan may also be financially accountable for governmental organizations that are fiscally dependent upon it. Based upon the application of the above criteria, the Plan has no includable entities and is not considered a component unit of another entity.

**New Pronouncement**

GASB Statement No. 65, *Items Previously Reported as Assets and Liabilities* specifies that the items that were previously reported as assets and liabilities that should now be reported as deferred outflows of resources, deferred inflows of resources, outflows of resources, or inflows of resources. The requirements of this Statement are effective for financial statements for periods beginning after December 15, 2012. The provisions for this statement were implemented for the Plan with its fiscal year ending December 31, 2013.

GASB Statement No. 67, *Financial Reporting for Pension Plans; an Amendment of GASB Statement No. 25*, replaces the requirements of Statements No. 25 and No. 50 related to pension plans that are administered through trusts or equivalent arrangements. The requirements of Statements No. 25 and No. 50 remain applicable to pension plans that are not administered through trust or equivalent arrangements. The requirements of this Statement are effective for financial statements for fiscal years beginning after June 15, 2013, and will be implemented for the Plan with its fiscal year ending December 31, 2014. The requirements of this Statement include additional disclosure concerning the actuarial assumptions and additions to the required supplementary information.

**Fixed Assets**

As of December 31, 2013 and 2012, all real property and workstations used by the Plan are owned by the County, and as a result, are not reported in the financial statements.

**Administrative Expenses**

The cost of administering the Plan is financed through the contributions and investment earnings that it receives.

**ADAMS COUNTY RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2013 and 2012**

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Use of Estimates**

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, and expenses. Actual results could differ from these estimates. Actuarially determined future benefit payments require the use of significant estimates. The Plan believes that the techniques and assumptions used in establishing these estimates are appropriate.

**Actuarial Valuation**

The information included in the required supplementary schedules is based on the actuarial valuation performed as of January 1, 2013, which is the date of the latest available information. Significant actuarial assumptions used in the valuation are included in the notes to the required supplementary schedules.

**NOTE 3 – CASH DEPOSITS**

**Cash Deposits**

At December 31 2013 and 2012, the Plan has deposits in financial institutions with bank balances of \$20,966 and \$18,987, respectively, and carrying values of \$20,966 and \$18,987, respectively, all of which was covered by the Federal Depository Insurance Corporation. There were no cash deposits held in trust as of December 31, 2013 or 2012.

**NOTE 4 – INVESTMENTS**

**Investment Risk Factors**

There are many factors that can affect the value of investments. Some, such as custodial risk, concentration of credit risk, and foreign currency risk, may affect both equity and fixed income securities. Equity securities respond to such factors as economic conditions, individual company earnings, performance, and market liquidity, while fixed income securities are particularly sensitive to credit risks and changes in interest rates. The Plan has established investment policies to provide the basis for the management of a prudent investment program appropriate to the particular fund types.

**Credit Risk**

Fixed income securities are subject to credit risk, which is the risk that a bond issuer will fail to pay interest or principal in a timely manner or that negative perceptions of the issuer's ability to make these payments will cause prices to decline. A bond's credit quality is an assessment of the issuer's ability to pay interest on the bond and, ultimately, to pay the principal. Credit quality is evaluated by one of the independent bond-rating agencies such as Moody's Investors Service or Standard and Poor's. The lower the rating, the greater the chance that the bond issuer will default or fail to meet its payment obligations.

**ADAMS COUNTY RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2013 and 2012**

**NOTE 4 – INVESTMENTS**

Generally, the lower a bond's credit rating, the higher its yield should be to compensate for the additional risk.

Certain fixed income securities, including obligations of the US. Government or those explicitly backed by the US. Government, are not considered to have credit risk.

The Plan has policies and guidelines for each fixed income portfolio, prohibiting direct investment in derivative securities and non-dollar denominated investments, and requiring securities to be 'BB' rated or higher and no more than 10% of the portfolio may be invested in 'BB' rated securities.

<u>Rating</u>	<b>2013</b>				
	<u>Corporate Bonds</u>	<u>Municipal Bonds</u>	<u>Foreign Bonds</u>	<u>Total</u>	<u>% of Total</u>
AAA	\$ 407,648	\$ 431,630	\$ -	\$ 839,278	6.2%
AA	601,563	-	145,946	747,509	5.6%
A	3,509,204	-	307,174	3,816,378	28.1%
BBB/BAA	2,961,043	-	260,790	3,221,833	23.7%
BB/BA	835,057	-	177,025	1,012,082	7.5%
No rating available	-	-	-	-	0.0%
Total exposed to credit risk	<u>\$ 8,314,515</u>	<u>\$ 431,630</u>	<u>\$ 890,935</u>	9,637,080	71.0%
US Government agency obligations				<u>3,937,065</u>	<u>29.0%</u>
<b>Total fixed income portfolio</b>				<u>\$ 13,574,145</u>	<u>100.0%</u>

<u>Rating</u>	<b>2012</b>				
	<u>Corporate Bonds</u>	<u>Municipal Bonds</u>	<u>Foreign Bonds</u>	<u>Total</u>	<u>% of Total</u>
AAA	\$ 1,194,536	\$ 257,857	\$ -	\$ 1,452,393	6.1%
AA	1,181,443	463,441	-	1,644,884	6.9%
A	5,576,540	-	774,834	6,351,374	26.8%
BBB/BAA	5,014,597	-	466,908	5,481,505	23.1%
BB/BA	1,637,965	-	130,000	1,767,965	7.4%
No rating available	-	-	-	-	0.0%
Total exposed to credit risk	<u>\$ 14,605,081</u>	<u>\$ 721,298</u>	<u>\$ 1,371,742</u>	16,698,121	70.3%
US Government agency obligations				<u>7,054,887</u>	<u>29.7%</u>
<b>Total fixed income portfolio</b>				<u>\$ 23,753,008</u>	<u>100.0%</u>

**ADAMS COUNTY RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2013 and 2012**

**NOTE 4 – INVESTMENTS (CONTINUED)**

**Interest Rate Risk**

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Through the specific identification method, the Plan manages its exposure to fair value losses arising from changes in interest rates by requiring the average maturity of the portfolio be maintained in the range of plus or minus 25% of the benchmark index.

Using the specific identification method, the Plan had the following investments and maturities at December 31, 2013:

<u>Descriptions</u>	<u>Fair Value</u>	<u>Investment Maturities (in years)</u>			
		<u>Less than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>&gt;10</u>
Corporate Bonds	\$ 8,314,515	\$ 133,247	\$ 3,890,693	\$3,482,004	\$ 808,571
Municipal Bonds	431,630	-	-	-	431,630
Foreign Bonds	890,935	128,750	453,120	177,025	132,040
US Government agency obligations	<u>3,937,065</u>	<u>-</u>	<u>2,234,627</u>	<u>334,058</u>	<u>1,368,380</u>
<b>Total</b>	<b><u>\$ 13,574,145</u></b>	<b><u>\$ 261,997</u></b>	<b><u>\$ 6,578,440</u></b>	<b><u>\$3,993,087</u></b>	<b><u>\$2,740,621</u></b>

The Plan has a \$22,157,754 investment in two mutual funds that are comprised of primarily bonds with varying investment maturities; the effective duration for the mutual funds are 5.37 and 4.10 years.

The Plan has a \$10,154,249 investment in a limited partnership comprised of corporate loan obligations with varying maturities; the average maturity for the limited partnership is 5.37 years.

The Plan had the following investments and maturities at December 31, 2012:

<u>Descriptions</u>	<u>Fair Value</u>	<u>Investment Maturities (in years)</u>			
		<u>Less than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>&gt;10</u>
Corporate Bonds	\$ 14,605,081	\$ 305,820	\$ 7,075,755	\$6,134,129	\$1,089,377
Municipal Bonds	721,298	-	-	-	721,298
Foreign Bonds	1,371,742	3,024	664,171	704,547	-
US Government agency obligations	<u>7,054,887</u>	<u>-</u>	<u>2,785,441</u>	<u>337,314</u>	<u>3,932,132</u>
<b>Total</b>	<b><u>\$ 23,753,008</u></b>	<b><u>\$ 308,844</u></b>	<b><u>\$ 10,525,367</u></b>	<b><u>\$7,175,990</u></b>	<b><u>\$5,742,807</u></b>

The Plan has a \$23,556,190 investment in a mutual fund that is comprised of primarily bonds with varying investment maturities, the average maturity for the mutual fund is 6.09 years.

**Custodial Credit Risk**

Custodial credit risk for deposits and investments is the risk that in the event of the failure of the custodian, the Plan may not be able to recover the value of the investment securities that are in the possession of an outside party.

**ADAMS COUNTY RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2013 and 2012**

**NOTE 4 – INVESTMENTS (CONTINUED)**

The Retirement Board is responsible for oversight of the Plan's investments. Investments in US. Government agency obligations, corporate and foreign bonds, equity and foreign securities and real estate investments are insured or registered and are held by the Plan or by US Bank, the custodian, in the Plan's name. Investments in open-ended mutual funds are not exposed to custodial credit risk because their existence is not evidenced by securities that exist in physical or book-entry form.

**Concentration of Credit Risk**

Concentration of credit risk is the risk of loss associated with a lack of diversification of having too much invested in a few individual users, thereby exposing the organization to greater risks resulting from adverse economic, political, regulatory, geographic, or credit developments. For its corporate bond portfolio, no more than 2% of the portfolio may be invested in the securities of any one issuer, except debt obligations issued or guaranteed by the U.S. Government or its agencies and instrumentalities. For its U.S. Small Capitalization Stock portfolio, no more than 5% of the market value of the portfolio may be invested in the stock of any one issuer, and no more than 7% of the market value of the Mid-Capitalization Stocks portfolio may be invested in the stock of any one issuer.

The following information presents investments that represent 5% or more of the Plan's net position as of December 31, 2013 and 2012:

<u>Investment</u>	<u>2013</u>	
	<u>Value</u>	<u>% of Investments</u>
State Street S&P 500 Index Fund	\$ 24,491,226	11%
Principal Real Estate Fund	22,871,790	10%
T. Rowe Price Inst Struc Research Fund	18,523,015	8%
Vanguard Dividend Fund	16,847,030	8%
Master Series of Grosvenor Institutional Partners, L.P.	16,828,510	7%
GAM US Institutional Trading II, L.P.	13,761,350	6%
American Euro Pacific Growth	11,794,769	5%
PIMCO Total Return Fund	11,770,791	5%
Dimensional World Ex Value	11,564,969	5%
<u>Investment</u>	<u>2012</u>	
	<u>Value</u>	<u>% of Investments</u>
State Street S&P 500 Index Fund	\$ 13,972,925	7%
Master Series of Grosvenor Institutional Partners, L.P.	14,636,349	7%
GAM US Institutional Trading II, L.P.	13,742,374	7%
PIMCO Total Return Fund	23,556,190	12%
Principal Real Estate Fund	19,256,868	10%
T. Rowe Price Inst Struc Research Fund	13,941,742	7%
American Euro Pacific Growth Fund	15,315,982	8%
World Ex US Value Portfolio	14,936,117	7%
Aberdeen Emerging Growth Fund	10,245,636	5%

**ADAMS COUNTY RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2013 and 2012**

**NOTE 4 – INVESTMENTS (CONTINUED)**

**Foreign Currency Risk**

Foreign currency risk is the possibility that changes in exchange rates between the US. dollar and foreign currencies could adversely affect a deposit or investment's fair value. The Plan's investment policy allows 20% - 30% of total investments to be in foreign equities, and no more than 15% of the market value of the Mid-Capitalization Stocks portfolio may be invested in foreign securities. The Plan has no policy for investment in foreign bond issues. Plan investments in international equity mutual funds, foreign equity securities and foreign bond issues have exposure to foreign currency risk. Exposure to foreign currency risk as of December 31, 2013 and 2012 is as follows:

	<b>2013</b>	<b>2012</b>
Foreign portfolio (all are U.S. dollar denominations)	\$ 890,935	\$ 1,723,696

**NOTE 5 – CONTRIBUTIONS REQUIRED AND CONTRIBUTIONS MADE**

The total contribution rates were 17% and 16.5%, for December 31, 2013 and 2012, respectively, split equally between the employee and the employers. The contribution rate will continue to increase 0.5% per year up to 18.0% in 2015.

Contributions totaling \$16,579,534 (\$8,289,767 employers and \$8,289,767 employees) and \$15,066,811 (\$7,533,395 employers and \$7,533,416 employees) were made during the years ended December 31, 2013 and 2012, respectively. These contribution amounts fall below the actuarial required contribution amount for the years ended December 31, 2013 and 2012.

**NOTE 6 – ACTUARIAL FUNDING PROGRESS, ASSUMPTIONS AND METHODS**

The funded status of the Plan as of January 1, 2013, the most recent actuarial valuation date, is as follows:

<u>Year</u>	<u>Actuarial Valuation Date</u>	<u>Actuarial Value of Assets</u>	<u>Actuarial Accrued Liability</u>	<u>(Funding Excess) Unfunded Actuarial Liability</u>	<u>Funded Ratio</u>	<u>Annual Covered Payroll</u>	<u>(Funding Excess) Unfunded Actuarial Liability as a Percentage of Covered Payroll</u>
2013	01/01/13	\$199,076,191	\$386,835,357	\$187,759,166	51.5%	\$ 96,443,158	194.7%

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements, present multiyear trend information about whether actuarial values of Plan assets are increasing or decreasing over time relative to the Actuarial Accrued Liability for benefits.

**ADAMS COUNTY RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2013 and 2012**

**NOTE 6 – ACTUARIAL FUNDING PROGRESS, ASSUMPTIONS AND METHODS (CONTINUED)**

The assumptions and methods presented below were determined based upon the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation date	<u>January 1, 2013</u>	<u>January 1, 2012</u>
Actuarial cost method	Entry age normal	Entry age normal
Amortization method	Level dollar – open	Level dollar – open
Remaining amortization period	30 years	30 years
Asset valuation method	5-year smoothed market	5-year smoothed market
Actuarial assumptions:		
Investment rate of return*	7.5%	7.5%
Projected salary increases*	4.5% - 7.5%	4.5% - 7.5%
*Included inflation at	2.80%	2.80%

**NOTE 7 – COMMITMENTS**

**Partnership Capital Commitments**

The Plan is a party to three private equity limited partnership agreements. Under the terms of the partnership agreements, the Plan has pledged to invest \$12,500,000 and \$8,500,000 in portfolios of limited partnerships as of December 31, 2013 and 2012, respectively. Failure by the Plan to fund a capital call is considered a default under the agreements and various penalties, as defined, may be imposed upon the Plan for such failure. The commitment period for all partnerships extends until the Plan's capital commitment is fulfilled, or the partnership's term is reached. At December 31, 2013 and 2012, the Plan had remaining unfunded capital commitments of \$4,915,000 and \$5,740,000, respectively.

**NOTE 8 – FINANCIAL OBLIGATIONS WITH OFF BALANCE SHEET RISK**

**Derivatives**

**Mutual Fund Investment**

The Plan is permitted to own derivative investments. During the years ended December 31, 2013 and 2012, the Plan's owned indirect derivative investments in connection with managed (mutual) funds. Because the Plan does not own any specific identifiable investment securities held by managed funds, the market risk associated with any derivative investments held in these funds is not apparent. The degree of market risk depends on the underlying portfolios of the funds, which were selected by the Plan in accordance with its investment policy guidelines including risk assessment.

**ADAMS COUNTY RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2013 and 2012**

**NOTE 8 – FINANCIAL OBLIGATIONS WITH OFF BALANCE SHEET RISK (CONTINUED)**

**Hedge Fund of Funds Investment**

The hedge fund's investments in portfolio funds are subject to various risk factors arising from the investment activities of the portfolio funds including market, credit, and currency risk. The portfolio funds owned by the hedge fund transact in short sales and various domestic and international derivative investments, including forward foreign currency contracts, futures, written and purchased options and swaps. Investments in securities of non-US. issuers may be subject to greater illiquidity and price volatility than securities of US. issuers. Investments denominated in currencies other than the portfolio fund's reporting currency expose the portfolio fund to risks that the exchange rate of the portfolio fund's currency relative to other currencies may change in a manner which has an adverse effect on the value of the portfolio fund's foreign currency denominated assets.

**NOTE 9 – RISK MANAGEMENT**

The Plan is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions, injuries to employees and natural disasters. Some losses, particularly regarding the occupancy of office space in the County building, are covered by the County's risk management policies and agreements. For other losses, commercial insurance has been purchased by the Plan. The Plan has not had claims on losses in the past three years.

**NOTE 10 – TAX STATUS**

The Plan received two favorable determination letters (one for Adams County, and one for Rangeview Library District) from the Internal Revenue Service dated August 8, 2011, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended and restated since receiving the determination letters, the Plan Administrator and the Plan's legal counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and remains in tax exempt status. The letters relate only to the status of the Plan under the Internal Revenue Code and are not a determination regarding the effect of other federal or local statutes.

**NOTE 11 – PLAN TERMINATION**

The Retirement Board intends to continue the Plan indefinitely but reserves the right to change the Plan or discontinue it. Any changes to the Plan must be for the exclusive benefit of the eligible employees of the employers and their beneficiaries.

Upon termination or partial termination of the Plan, or a permanent discontinuance of contributions, the benefits accrued up to the date of termination by the affected employees and their beneficiaries, respectively, shall be nonforfeitable; however, actual payment of such benefits shall only be to the extent permitted from Plan assets. No funds may be returned to the employers unless all liabilities to members or their beneficiaries have been satisfied. The Retirement Board will determine when benefits are to be paid.

**ADAMS COUNTY RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2013 and 2012**

**NOTE 12 – RELATED PARTY**

The Plan is administered by a Retirement Board consisting of five members, one of whom is the incumbent County Treasurer, two of whom are non-elected County employees elected by said employees, and two of whom are registered electors of the County appointed by the Board of County Commissioners. Adams County provides office space, use of equipment and information systems as well as payroll and human resources support for the Plan. The Plan employs US Bank to act as custodian over plan assets.

This information is an integral part of the accompanying financial statements.

**REQUIRED SUPPLEMENTARY INFORMATION**

**ADAMS COUNTY RETIREMENT PLAN  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULES OF FUNDING PROGRESS AND EMPLOYER CONTRIBUTIONS  
December 31, 2012 and 2011**

**A. SCHEDULE OF FUNDING PROGRESS**

The following information presents the funding progress of the Plan as actuarially determined, as provided in the actuarial report:

<b>Actuarial Valuation Date</b>	<b>Actuarial Value of Assets</b>	<b>Actuarial Accrued Liability</b>	<b>(Surplus) Unfunded Actuarial Accrued Liability</b>	<b>Funded Ratio</b>	<b>Covered Payroll</b>	<b>(Surplus) Unfunded Actuarial Accrued Liability as a Percentage of Covered Payroll</b>
1/1/04	\$149,507,883	\$191,717,046	\$ 42,209,163	78.0%	\$68,555,595	61.6%
1/1/05	155,489,741	222,293,412	66,803,671	69.9%	71,669,524	93.2%
1/1/06	162,006,855	239,818,699	77,811,844	67.6%	74,694,189	104.2%
1/1/07	174,254,209	264,910,496	90,656,287	65.8%	81,386,811	111.4%
1/1/08	194,027,237	287,832,266	93,805,029	67.4%	87,215,518	107.6%
1/1/09	179,216,396	316,117,270	136,900,874	56.7%	94,396,658	145.0%
1/1/10	200,975,215	340,984,767	140,009,552	58.9%	98,982,060	141.4%
1/1/11	204,666,912	356,275,436	151,608,524	57.4%	95,737,553	158.4%
1/1/12	201,917,055	371,702,160	169,785,105	54.3%	94,160,223	180.3%
1/1/13	199,076,191	386,835,357	187,759,166	51.5%	96,443,158	194.7%

**B. SCHEDULE OF EMPLOYER CONTRIBUTIONS**

The following information presents the required annual contributions of the employers as required by the Plan:

<b>Year Ended</b>	<b>Required Annual Contribution</b>	<b>Percentage Actually Contributed</b>
2004	\$ 6,858,772	59.1%
2005	9,359,536	49.1%
2006	10,110,243	51.2%
2007	11,320,501	50.7%
2008	11,542,116	55.8%
2009	16,237,097	43.4%
2010	16,856,144	42.4%
2011	17,559,138	41.2%
2012	18,762,499	40.2%
2013	19,659,013	42.2%

**ADAMS COUNTY RETIREMENT PLAN  
REQUIRED SUPPLEMENTARY INFORMATION  
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION**

**1. Description**

The historical trend information about the Plan is presented as required supplementary information. This information is intended to help users assess the funding status on a going-concern basis and to assess progress made in accumulating assets to pay benefits when due.

Information for the required supplementary schedules of funding progress and employer contributions is provided for ten years for the Plan.

**OTHER SUPPLEMENTARY INFORMATION**

**ADAMS COUNTY RETIREMENT PLAN**  
**SCHEDULES OF ADMINISTRATIVE AND INVESTMENT EXPENSES**  
**Years Ended December 31, 2012 and 2011**

	<u>2013</u>	<u>2012</u>
<b>INVESTMENT EXPENSE</b>		
Investment manager fees	\$ 1,065,845	\$ 931,648
Trustee fees	<u>37,071</u>	<u>49,852</u>
Total investment expense	<u>1,102,916</u>	<u>981,500</u>
<b>PROFESSIONAL CONTRACTS</b>		
Audit and consulting fees	30,750	29,900
Legal counsel	227,121	275,954
Insurance and bonding	8,220	122,806
Actuarial fees	82,215	106,188
Investment consulting	<u>81,360</u>	<u>80,000</u>
Total professional contracts	<u>429,666</u>	<u>614,848</u>
<b>PERSONNEL SERVICES</b>		
Salaries	156,483	143,691
Employee benefits	<u>46,898</u>	<u>47,713</u>
Total personnel services	<u>203,381</u>	<u>191,404</u>
<b>OTHER OPERATING EXPENSES</b>		
Bank fees	4,147	5,148
Computer expense	132,174	47,511
Other	7,001	3,300
Subscriptions, education and dues	1,027	6,429
Postage	3,627	2,711
Printing and mailing	6,734	1,170
Retirement services	6,772	5,204
Supplies	3,632	3,069
Research expense	<u>590</u>	<u>900</u>
Total other operating expenses	<u>165,704</u>	<u>75,442</u>
<b>TOTAL ADMINISTRATIVE AND INVESTMENT EXPENSES</b>	<u>\$ 1,901,667</u>	<u>\$ 1,863,194</u>

**ADAMS COUNTY RETIREMENT PLAN  
TEN-YEAR HISTORICAL TREND INFORMATION  
Years Ended December 31, 2012 and 2011**

Ten-year historical trend information, designed to provide information about Adams County Retirement Plan's progress made in accumulating sufficient assets to pay benefits when due, is presented below:

<b>Revenues by Source</b>					
<b>Fiscal Year</b>	<b>Employee Contributions</b>	<b>Employer Contributions</b>	<b>Total Contributions</b>	<b>Investment Income (Loss)*</b>	<b>Total</b>
2004	\$ 4,054,317	\$ 4,054,317	8,108,634	\$ 15,726,088	\$ 23,834,722
2005	4,597,297	4,597,297	9,194,594	10,176,145	19,370,739
2006	5,175,320	5,175,320	10,350,640	23,577,502	33,928,142
2007	5,740,166	5,740,166	11,480,332	16,059,633	27,539,965
2008	6,445,284	6,445,284	12,890,568	(51,768,066)	(38,877,498)
2009	7,048,276	7,048,276	14,096,552	19,649,223	33,745,775
2010	7,153,366	7,153,366	14,306,732	16,978,240	31,284,972
2011	7,235,773	7,235,764	14,471,537	45,494	14,517,031
2012	7,533,416	7,533,395	15,066,811	22,745,953	37,812,764
2013	8,289,767	8,289,767	16,579,534	28,959,935	45,539,469

Contributions were made in accordance with the Plan's funding policy and are not actuarially determined.

\* Income includes unrealized gains and losses on investments.

<b>Expenses by Type</b>				
<b>Fiscal Year</b>	<b>Benefits</b>	<b>Administrative*</b>	<b>Refunds</b>	<b>Total</b>
2004	\$ 7,058,645	\$ 909,215	\$ 1,086,548	\$ 9,054,408
2005	8,103,938	912,819	1,231,836	10,248,593
2006	8,913,387	770,507	1,225,048	10,908,942
2007 **	9,793,923	1,554,075	1,187,708	12,535,706
2008	10,626,452	1,661,702	1,220,911	13,509,065
2009	11,703,164	1,506,785	1,043,307	14,253,256
2010	12,925,593	1,545,534	910,161	15,381,288
2011	14,669,214	1,661,305	1,761,213	18,091,732
2012	16,095,266	1,863,194	1,870,042	19,828,502
2013	17,392,107	1,901,667	2,029,377	21,323,151

\* Administrative expenses include both investment expenses and other administrative costs.

\*\*The increase in administrative fees in 2007 includes management's estimates for money managers that were previously included in investment gains/losses.