Q4

Fourth Quarter 2019 Performance Report

Adams County Retirement Plan February 4, 2020

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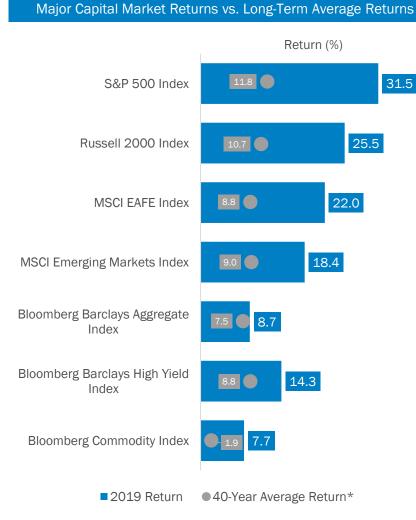


4th Quarter 2019 Capital Markets Exhibits



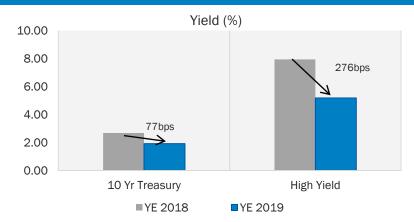
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All Asset Classes Rally in 2019



*Note: If an index does not have 40 years of historical data the since inception return of the index is shown. This includes the MSCI Emerging Markets Index (inception July 1989), Bloomberg Barclays High Yield (inception July 1983), and Bloomberg Commodity Index (inception January 1991).

Source: Morningstar Direct, S&P Dow Jones Indices LLC, a division of S&P Global, FTSE Russell, MSCI, Bloomberg Finance, LP



Yields Compress

Source: Bloomberg Finance, LP

Synchronized Capital Market Gains

- All major asset classes generated returns above their longterm average returns.
- 2019 marks the first time in last 50 years the S&P 500, bonds, and gold posted positive returns of at least 30%, 5%, and 10%, respectively.
- The S&P 500 had the best return since 2013. Non-US equities had strong positive performance but lagged domestic equities.
- Both interest rates and credit spreads compressed within the fixed income market. The Bloomberg Barclays Aggregate Bond Index posted its best return since 2002.
- Volatility declined during the year. The VIX Index fell by 45%. the largest single year decrease since 2009.

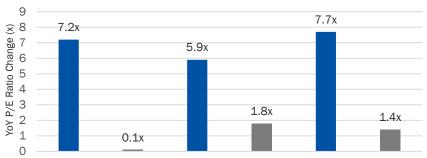


Improving Sentiment Drives Equity Returns

30% 26.4% 23.2% 25% 20.6% 20% 15% 10% 3.6% 5% 2.7%_{1.8%} 3.0% 0% -2.2% -5% -7.8% -10% MSCI USA MSCI EAFE **MSCI** Emerging Markets Earnings Growth P/E Expansion Dividends 31.5%: 22.0%: 18.4%: Return: Source: MSCI

2019 Contribution to Returns

Year-Over-Year Price/Earnings Ratio Expansion



U.S. Growth U.S. Value EAFE Growth EAFE Value EM Growth EM Value Trailing 12 Month Price/Earnings Ratio, Source: MSCI,

Year-End P/E Ratios										
	<u>2018 P/E</u>	<u>2019 P/E</u>	20 Year Average							
MSCI U.S. Growth	25.3	32.5	28.0							
MSCI U.S. Value	17.9	18.0	18.8							
MSCI EAFE Growth	18.1	24.0	23.0							
MSCI EAFE Value	10.8	12.6	16.0							
MSCI EM Growth	17.0	24.7	17.4							
MSCI EM Value	9.3	10.7	12.1							

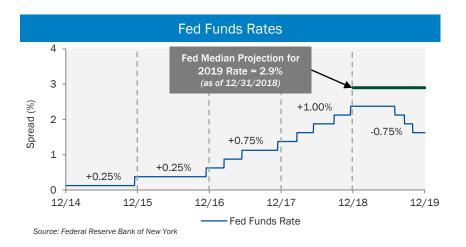
Trailing 12 Month Price/Earnings Ratio, Source: MSCI,

Observations

- Supported by accommodative global central banks, easing monetary policy in the U.S. and moderating concerns about a global trade war, global risk assets posted some of the strongest returns in recent history.
- Investor risk appetite increased throughout 2019 as the bulk of equity returns were generated from price/earnings ratio expansion as opposed to actual earnings growth and dividend payouts.
- Growth stocks continued their 10+ year rally over value stocks as multiple expansion in growth sectors like technology, which returned over 50% in the U.S., in 2019, expanded at a much faster pace than their value counterparts.



Fed Activity also Supports Defensive Assets

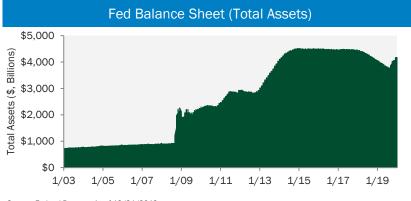


• Similarly, after initiating quantitative tightening to reduce balance sheet assets in 2018, the Fed again switched strategy in October with additional Treasury bill purchases. This increased liquidity helped boost financial markets.



Source: Bloomberg Finance, LP, Morningstar Direct, S&P Dow Jones Indices LLC, a division of S&P Global.

- After undertaking a significant interest rate hiking path in 2018, the Federal Open Market Committee reversed course and cut the fed funds rate three times throughout the year.
- These actions pushed yields lower, which results in higher bond prices, leading to the best calendar year return (+8.7%) for U.S. Fixed Income since 2002.



Source: Federal Reserve; As of 12/31/2019.

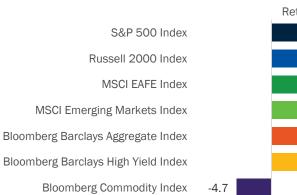
- However, it was not just central bank activity that drove returns as traditionally safer assets, such as gold (+18.0%), also rose.
 Fears of a global manufacturing slowdown, aggravated by trade conflicts, helped push up these defensive assets.
- Within equities, defensive sectors including consumer staples (+27.6%), healthcare (+20.8%), and utilities (+26.3%) all posted banner years.

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2010 to 2019 Decade in Review

10-Year Returns Ending December 31, 2019



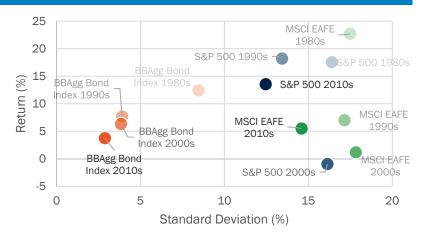
Return (%) 13.6 11.8 5.5 3.7 3.7 7.6

Source: Morningstar Direct, S&P Dow Jones Indices LLC, a division of S&P Global, FTSE Russell, MSCI, Bloomberg Finance, LP

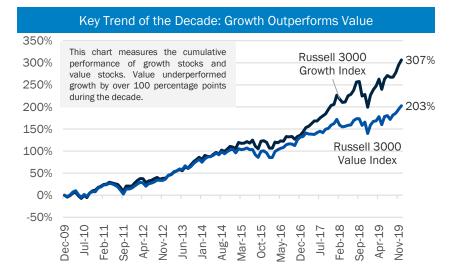
Comparison of Ke	Comparison of Key Market Indicators										
Indicator	December 31, 2009	December 31, 2019									
S&P 500 Price Level	1,115.10	3,230.78									
S&P 500 P/E Ratio	16.8x	22.9x									
Russell 3000 Index Market Capitalization	\$12.0 trillion	\$31.7 trillion									
10-Year Treasury Yield	3.84%	1.92%									
Bloomberg Barclays High Yield Bond Index Average OAS	617 bps	336 bps									

Source: Bloomberg Finance, LP, Morningstar Direct, S&P Dow Jones Indices LLC, a division of S&P Global, FTSE Russell,.

Stock and Bond Risk vs. Return Through the Decades 1980s to 2010s



Source: Morningstar Direct, S&P Dow Jones Indices LLC, a division of S&P Global, MSCI, Bloomberg Finance, LP.



Source: Morningstar Direct, FTSE Russell



Equity Valuations

Trailing Price to Earnings Ratio (Last 20 Years) Forward Price to Earnings Ratio (Last 16.5 Years) ■5th - 25th ■25th - 50th ■50th - 75th ■75th - 95th ●Current ●12/31/2018 ■ 5th - 25th ■ 25th - 50th ■ 50th - 75th ■ 75th - 95th ● Current ● 12/31/2018 40 40 30 30 FY1 PE Ratio (x) 0 TTM PE Ratio (x) 23.1 20 18.4 18.7 16.3 15.0 14.7 14.6 13.2 12.8 11.9 12.0 10.5 10 10 0 0 U.S. Equities Developed Non-U.S. **Emerging Markets Equities** U.S. Equities Developed Non-U.S. **Emerging Markets Equities** Equities Equities

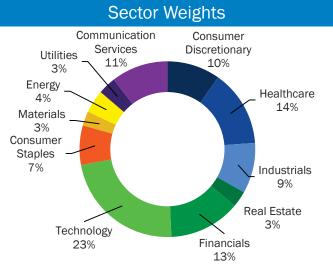
Source: MSCI, As of 12/31/2019

Source: MSCI, As of 12/31/2019



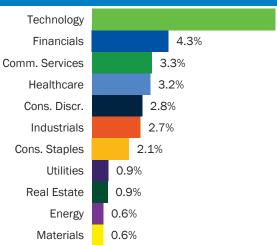
S&P 500 Scorecard

Sector Returns										
	<u>Div.</u> Yield ⁽¹⁾	<u>P/E</u> <u>Ratio⁽²⁾</u>	<u>15-Yr</u> <u>Avg.⁽³⁾</u>							
Fechnology	1.2%	27.9x	20.2x		14.4% 50.3%					
Communication Services	1.3%	23.4x	19.8x		9.0%					
inancials	2.0%	14.7x	14.6x		10.5% 32.1%					
&P 500	1.8%	22.9x	17.5x		9.1% 31.5%					
ndustrials	1.8%	22.2x	17.9x		5.5% 29.4%					
eal Estate	3.1%	34.9x	39.5x	-0.5%	29.0%					
onsumer Discretionary	1.3%	27.1x	19.4x		4.5% 27.9%					
onsumer Staples	2.7%	26.4x	19.4x		3.5% 27.6%					
tilities	3.1%	23.6x	17.3x		0.8%					
laterials	2.0%	20.6x	18.2x		6.4% 24.6%					
ealthcare	1.6%	25.7x	20.8x		14.4% 20.8%					
nergy	3.8%	16.6x	15.5x		5.5% 11.8%					



Source: Morningstar Direct, S&P Dow Jones Indices LLC, a division of S&P Global

2019 Sector Contribution



Source: Morningstar Direct, S&P Dow Jones Indices LLC, a division of S&P Global, GICS

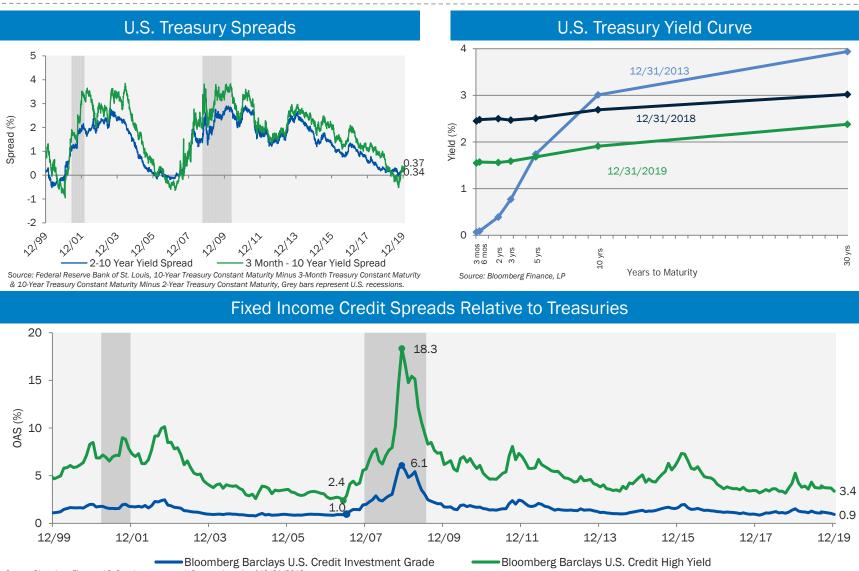


⁽²⁾Trailing 12 month P/E as of 12/31/2019.

⁽³⁾15-year average trailing 12 month P/E as of 12/31/2019.

10.2%

Rates and Spreads

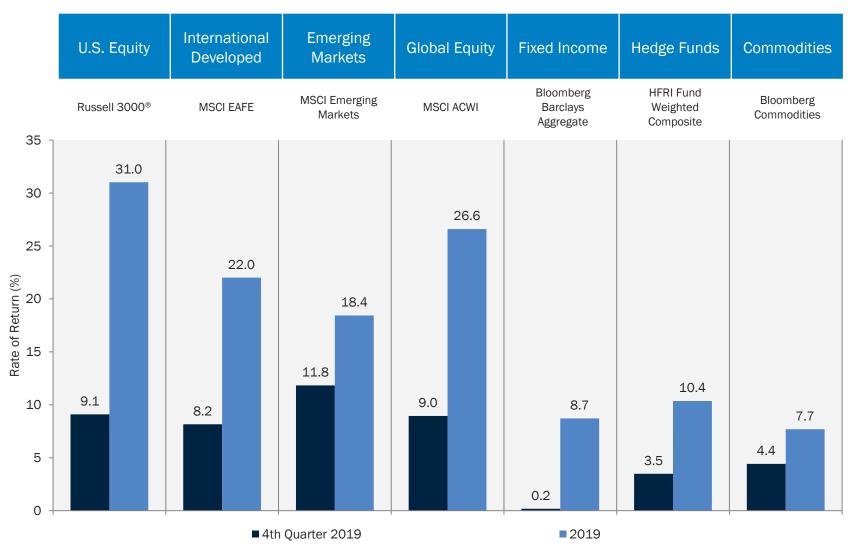


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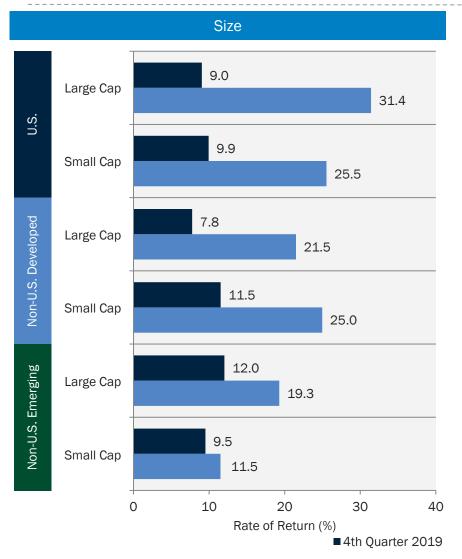
Market Overview

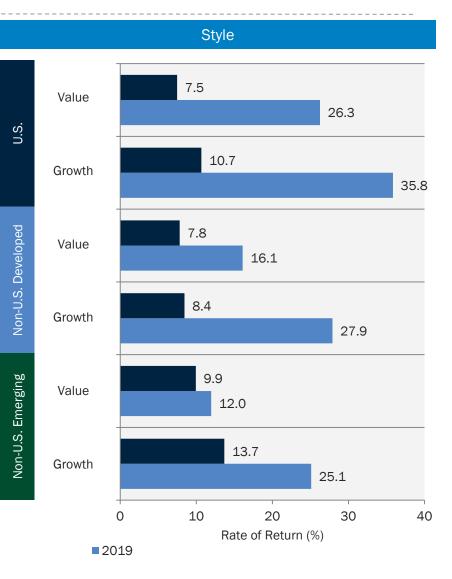


Source: Morningstar Direct, S&P Dow Jones Indices LLC, a division of S&P Global, Russell, MSCI, Hedge Fund Research, Inc., Bloomberg Finance, LP



Global Equity Factor Performance





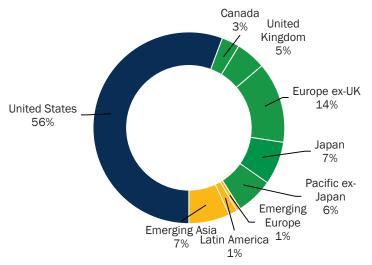
Note: Indices above are the respective size and style sub-indices of Russell and MSCI. Source: Morningstar Direct, Russell, and MSCI.

ELLVOOD Advice. Aligned.

Non-U.S. / Global Equity Markets

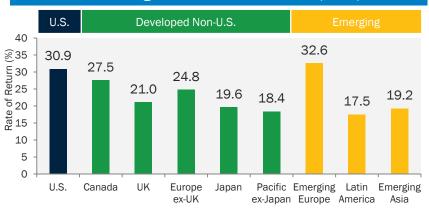
Market Returns 4th Quarter 2019 7.7 9.0 **MSCI** ACWI 26.2 26.6 2019 4th Quarter 2019 6.2 8.9 MSCI ACWI ex U.S. 2019 20.8 21.5 5.2 4th Quarter 2019 8.2 **MSCI** EAFE 21.7 22.0 2019 EN 9.5 11.8 4th Quarter 2019 MSCI 2019 18.1 18.4 0 20 5 10 15 25 30 Rate of Return (%) Local Return USD Return Source: Morningstar Direct, MSCI U.S. Dollar vs. Foreign Currencies 5 Cumulative Return (%) 0.0

MSCI ACWI Equity Weights



Source: MSCI

2019 Regional Market Returns (USD)



Source: Morningstar Direct, MSCI.



06/19

09/19

12/19

03/19



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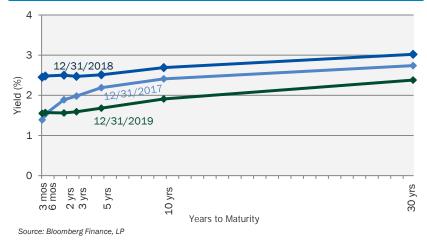
12/18

Fixed Income Markets

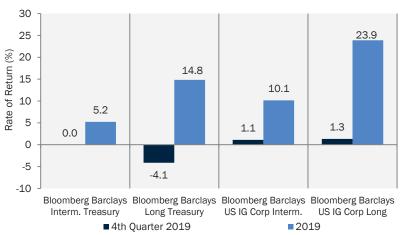
Bond Market Returns



U.S. Treasury Yield Curve

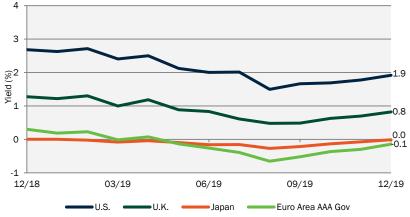


Returns by Duration



Source: Morningstar Direct, Bloomberg Finance, LP.

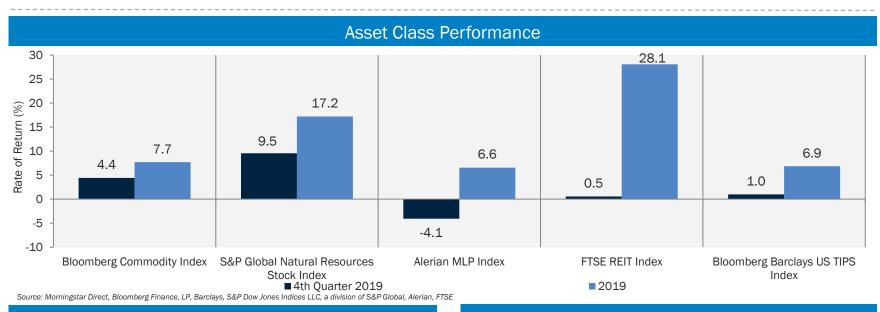
Global Ten Year Government Spot Yields



Source: Bloomberg Finance, LP



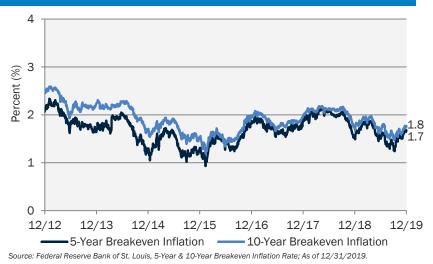
Real Assets



WTI Crude Oil Prices



United States Breakeven Inflation





World Markets Heat Map

	Ca	alenda	r Year I	Returns	\$							Annı	ualized Re	eturns				
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019		YTD	1-Yr	3-Yr	5-Yr	10-Yr	TTM P/E	Div. Yield
U.S. Equity											U.S. Equity							
S&P 100 Index	12.5%	3.2%	16.1%	30.4%	12.7%	2.6%	11.4%	22.0%	-3.9%	32.2%	S&P 100 Index	32.2%	32.2%	15.7%	12.1%	13.4%	22.6x	1.9%
S&P 500 Index	15.1%	2.1%	16.0%	32.4%	13.7%	1.4%	12.0%	21.8%	-4.4%	31.5%	S&P 500 Index	31.5%	31.5%	15.3%	11.7%	13.6%	22.6x	1.9%
Russell 1000 Value Index	15.5%	0.4%	17.5%	32.5%	13.5%	-3.8%	17.3%	13.7%	-8.3%	26.5%	Russell 1000 Value Index	26.5%	26.5%	9.7%	8.3%	11.8%	18.2x	2.5%
Russell 1000 Growth Index	16.7%	2.6%	15.3%	33.5%	13.0%	5.7%	7.1%	30.2%	-1.5%	36.4%	Russell 1000 Growth Index	36.4%	36.4%	20.5%	14.6%	15.2%	28.6x	1.2%
Russell 2000 Index	26.8%	-4.2%	16.4%	38.8%	4.9%	-4.4%	21.3%	14.6%	-11.0%	25.5%	Russell 2000 Index	25.5%	25.5%	8.6%	8.2%	11.8%	18.4x	1.5%
Russell 2000 Value Index	24.5%	-5.5%	18.1%	34.5%	4.2%	-7.5%	31.7%	7.8%	-12.9%	22.4%	Russell 2000 Value Index	22.4%	22.4%	4.8%	7.0%	10.6%	14.9x	2.3%
Russell 2000 Growth Index	29.1%	-2.9%	14.6%	43.3%	5.6%	-1.4%	11.3%	22.2%	-9.3%	28.5%	Russell 2000 Growth Index	28.5%	28.5%	12.5%	9.3%	13.0%	25.0x	0.8%
Russell Micro Cap Index	28.9%	-9.3%	19.7%	45.6%	3.6%	-5.2%	20.4%	13.2%	-13.1%	22.4%	Russell Micro Cap Index	22.4%	22.4%	6.4%	6.6%	11.3%	14.6x	1.4%
Non U.S. Equity											Non U.S. Equity							
MSCI ACWI ex U.S. Index	11.2%	-13.7%	16.8%	15.3%	-3.9%	-5.7%	4.5%	27.2%	-14.2%	21.5%	MSCI ACWI ex U.S. Index	21.5%	21.5%	9.9%	5.5%	5.0%	16.2x	3.3%
MSCI EAFE Index	7.7%	-12.1%	17.3%	22.8%	-4.9%	-0.8%	1.0%	25.0%	-13.8%	22.0%	MSCI EAFE Index	22.0%	22.0%	9.6%	5.7%	5.5%	17.4x	3.4%
MSCI EAFE Small Cap Index	22.0%	-15.9%	20.0%	29.3%	-4.9%	9.6%	2.2%	33.0%	-17.9%	25.0%	MSCI EAFE Small Cap Index	25.0%	25.0%	10.9%	8.9%	8.7%	16.4x	2.9%
MSCI Emerging Markets Index	18.9%	-18.4%	18.2%	-2.6%	-2.2%	-14.9%	11.2%	37.3%	-14.6%	18.4%	MSCI Emerging Markets Index	18.4%	18.4%	11.6%	5.6%	3.7%	14.4x	3.1%
MSCI Emerging Mkts. Small Cap Index	27.2%	-27.2%	22.2%	1.0%	1.0%	-6.8%	2.3%	33.8%	-18.6%	11.5%	MSCI Emerging Mkts. Small Cap Index	11.5%	11.5%	6.7%	3.0%	2.9%	15.1x	3.2%
MSCI Frontier Markets Index	23.8%	-18.7%	8.9%	25.9%	6.8%	-14.5%	2.7%	31.9%	-16.4%	18.0%	MSCI Frontier Markets Index	18.0%	18.0%	9.2%	2.7%	5.3%	13.4x	3.7%
Global											Global							
MSCI ACWI Index	12.7%	-7.4%	16.1%	22.8%	4.2%	-2.4%	7.9%	24.0%	-9.4%	26.6%	MSCI ACWI Index	26.6%	26.6%	12.4%	8.4%	8.8%	19.3x	2.5%
Fixed Income											Fixed Income						Duration	YTW
Barclays US Aggregate Index	6.5%	7.8%	4.2%	-2.0%	6.0%	0.5%	2.6%	3.5%	0.0%	8.7%	Barclays US Aggregate Index	8.7%	8.7%	4.0%	3.0%	3.7%	5.9	2.3%
Barclays US Inv. Grade. Corp. Index	9.0%	8.1%	9.8%	-1.5%	7.4%	-0.7%	6.1%	6.4%	-2.5%	14.5%	Barclays US Inv. Grade. Corp. Index	14.5%	14.5%	5.9%	4.6%	5.5%	7.9	2.8%
Barclays High Yield Index	15.1%	5.0%	15.8%	7.4%	2.5%	-4.5%	17.1%	7.5%	-2.1%	14.3%	Barclays High Yield Index	14.3%	14.3%	6.4%	6.1%	7.6%	3.0	5.2%
Barclays US Corp Long AA+ Index	10.1%	19.1%	9.9%	-7.8%	18.7%	-1.1%	6.9%	10.8%	-3.4%	18.2%	Barclays US Corp Long AA+ Index	18.2%	18.2%	8.1%	6.0%	7.7%	16.0	3.1%
Barclays US Treasury Long Index	9.4%	29.9%	3.6%	-12.7%	25.1%	-1.2%	1.3%	8.5%	-1.8%	14.8%	Barclays US Treasury Long Index	14.8%	14.8%	6.9%	4.1%	7.0%	18.1	2.3%
Barclays U.S. Municipal Bond Index	2.4%	10.7%	6.8%	-2.6%	9.1%	3.3%	0.2%	5.4%	1.3%	7.5%	Barclays U.S. Municipal Bond Index	7.5%	7.5%	4.7%	3.5%	4.3%	5.3	1.8%
Barclays Global Agg. ex. U.S. Index	4.9%	4.4%	4.1%	-3.1%	-3.1%	-6.0%	1.5%	10.5%	-2.1%	5.1%	Barclays Global Agg. ex. U.S. Index	5.1%	5.1%	4.4%	1.6%	1.5%	8.2	0.7%
Barclays EM Debt (Local) Gov't Index	12.5%	0.3%	13.9%	-4.3%	-1.9%	-10.4%	5.9%	14.3%	-3.4%	9.5%	Barclays EM Debt (Local) Gov't Index	9.5%	9.5%	6.5%	2.8%	3.3%	6.8	3.7%
Alternatives											Alternatives							
Bloomberg Commodity Index	16.8%	-13.3%	-1.1%	-9.5%	-17.0%	-24.7%	11.8%	1.7%	-11.2%	7.7%	Bloomberg Commodity Index	7.7%	7.7%	-0.9%	-3.9%	-4.7%	-	
Bloomberg Commodity – Gold	28.7%	9.6%	6.1%	-28.7%	-1.7%	-10.9%	7.7%	12.8%	-2.8%	18.0%	Bloomberg Commodity – Gold	18.0%	18.0%	9.0%	4.4%	2.7%	-	
Bloomberg Commodity – WTI Crude Oil	3.8%	-3.6%	-11.8%	6.8%	-41.7%	-44.3%	7.1%	5.1%	-20.5%	34.4%	Bloomberg Commodity – WTI Crude Oil	34.4%	34.4%	4.0%	-7.7%	-9.5%	-	
Bloomberg Commodity – Agriculture	38.5%	-14.4%	4.0%	-14.3%	-9.2%	-15.6%	2.1%	-11.0%	-10.8%	1.7%	Bloomberg Commodity – Agriculture	1.7%	1.7%	-6.9%	-7.0%	-4.0%	-	
FTSE REIT Index	27.6%	7.3%	20.1%	3.2%	27.1%	2.3%	9.3%	9.3%	-4.1%	28.1%	FTSE REIT Index	28.1%	28.1%	10.3%	8.4%	12.5%	-	
Source: Morningstar Direct, Bloomberg Finance, LP, Russell,	S&P Dow Jo	nes Indices	LLC, a divisi	ion of S&P, N	ISCI, FTSE; /	As of 12/31/	2019				Source: Morningstar Direct, Bloomberg Finance, LP, Russell,	S&P Dow Jones	Indices LLC, a d	livision of S&P, N	ISCI, FTSE; As of	12/31/2019		



Total	Fund
Total	

As of December 31, 2019

		Asset Allocation	vs. Target				
	Policy Range	Policy	%	Current	%	Difference*	%
Public Equity	35.0% - 45.0%	\$126,753,811	45.0%	\$130,901,825	46.5%	\$4,148,014	1.5%
Vanguard Institutional Index		\$56,335,027	20.0%	\$59,368,502	21.1%	\$3,033,475	1.1%
Vanguard Total International Stock Index		\$28,167,514	10.0%	\$24,269,361	8.6%	-\$3,898,153	-1.4%
American New Perspective Fd R6		\$14,083,757	5.0%	\$16,540,741	5.9%	\$2,456,984	0.9%
Dodge & Cox Global Equity Fd		\$14,083,757	5.0%	\$14,326,849	5.1%	\$243,092	0.1%
FIAM SMID Cap Core		\$14,083,757	5.0%	\$16,396,372	5.8%	\$2,312,615	0.8%
Private Equity	0.0% - 10.0%	\$14,083,757	5.0%	\$14,411,633	5.1%	\$327,876	0.1%
Adams Street 2012 Global Fund				\$3,544,117	1.3%		
Greenspring Global Partners IX-B				\$2,100,044	0.7%		
Mesirow Private Equity III				\$572,091	0.2%		
Mesirow Private Equity IV				\$1,733,400	0.6%		
NGP Natural Resources XI				\$1,679,461	0.6%		
RCP Fund XI				\$2,902,169	1.0%		
Strategic Value Special Situations III				\$1,880,351	0.7%		
Fixed Rate Debt	5.0% - 15.0%	\$42,251,270	15.0%	\$41,339,562	14.7%	-\$911,708	-0.3%
Segall Bryant & Hamill		\$21,125,635	7.5%	\$20,630,113	7.3%	-\$495,522	-0.2%
Metropolitan West Total Return		\$21,125,635	7.5%	\$20,709,449	7.4%	-\$416,186	-0.1%
Floating Rate Debt	10.0% - 20.0%	\$28,167,514	10.0%	\$15,044,276	5.3%	-\$13,123,238	-4.7%
Golub Capital Partners 11				\$7,159,955	2.5%		
Principal Real Estate Debt Fund				\$316,270	0.1%		
Principal Real Estate Debt Fund II				\$7,568,050	2.7%		
Low Volatility	5.0% - 15.0%	\$28,167,514	10.0%	\$27,480,802	9.8%	-\$686,712	-0.2%
Grosvenor Institutional Partners		\$14,083,757	5.0%	\$13,090,545	4.6%	-\$993,212	-0.4%
Parametric Defensive Equity Fund		\$14,083,757	5.0%	\$14,390,257	5.1%	\$306,500	0.1%
Liquid Real Assets	0.0% - 10.0%	\$0	0.0%	\$0	0.0%	\$0	0.0%
zTortoise MLP Account		\$0	0.0%	\$0	0.0%	\$0	0.0%
Real Estate	10.0% - 20.0%	\$42,251,270	15.0%	\$45,720,031	16.2%	\$3,468,761	1.2%
Principal US Property Account		\$28,167,514	10.0%	\$26,653,779	9.5%	-\$1,513,734	-0.5%
Harbert US Real Estate Fund V				\$3,793,970	1.3%		
Harbert US Real Estate Fund VI				\$11,054,719	3.9%		
Harbert US Real Estate Fund VII				\$4,217,563	1.5%		
Cash				\$6,777,007	2.4%	\$6,777,007	2.4%
Operating Account				\$6,491,961	2.3%		
Mill Levy Operating Account				\$285,046	0.1%		
Total		\$281,675,135	100.0%	\$281,675,135	100.0%		

Total Fund Allocation

*Difference between Policy and Current Allocation



Total Fund

Cash Flow Summary Quarter Ending December 31, 2019 Beginning Net Investment Ending Net Cash Flow Market Value Change Market Value Vanguard Institutional Index \$55,356,528 -\$1,000,000 \$5,011,974 \$59,368,502 Vanguard Total International Stock Index \$11.682.264 \$11.042.540 \$24.269.361 \$1.544.558 American New Perspective Fd R6 \$15.016.690 \$0 \$1.524.051 \$16,540,741 Dodge & Cox Global Equity Fd \$12,931,710 \$0 \$1,395,139 \$14,326,849 FIAM SMID Cap Core \$15.204.035 \$25.914 \$1.166.423 \$16.396.372 Adams Street 2012 Global Fund \$3,752,030 -\$207.913 \$3,544,117 \$0 Greenspring Global Partners IX-B \$1.410.044 \$690.000 \$0 \$2,100,044 Mesirow Private Equity III \$612.091 -\$40.000 \$0 \$572.091 Mesirow Private Equity IV \$1,868,400 -\$135.000 \$0 \$1,733,400 NGP Natural Resources XI -\$40.174 \$1,719,635 \$0 \$1,679,461 RCP Fund XI \$2,602,169 \$300,000 \$0 \$2,902,169 Strategic Value Special Situations III \$1,920,046 -\$39,695 \$0 \$1,880,351 \$22.619.771 -\$1.983.035 \$20.630.113 Segall Bryant & Hamill -\$6.623 Metropolitan West Total Return \$22,649,466 -\$2,000,000 \$59,983 \$20,709,449 Golub Capital Partners 11 \$5.519.833 \$1.480.167 \$159.955 \$7.159.955 Principal Real Estate Debt Fund \$765.691 -\$448.241 -\$1.180 \$316.270 Principal Real Estate Debt Fund II \$7,239,368 \$343,674 -\$14,992 \$7,568,050 Grosvenor Institutional Partners \$12,712,191 \$0 \$378.354 \$13.090.545 Parametric Defensive Equity Fund \$13,742,585 \$0 \$647,672 \$14,390,257 zTortoise MLP Account \$11,956,815 -\$11,168,106 -\$788,709 \$0 Principal US Property Account \$28,310,566 -\$2,000,000 \$343.213 \$26,653,779 Harbert US Real Estate Fund V \$5,728,231 -\$1,934,261 \$0 \$3,793,970 Harbert US Real Estate Fund VI \$10.279.114 \$775.605 \$0 \$11,054,719 Harbert US Real Estate Fund VII \$0 \$4,217,563 \$0 \$4,217,563 **Operating Account** \$3,390,553 \$3,086,590 \$14,817 \$6,491,961 Mill Levy Operating Account \$1.043.440 -\$760.859 \$2,465 \$285.046 Total \$270,033,265 \$204,770 \$11,437,100 \$281,675,135



This presentation is accompanied by additional disclosures which can be found on the last pages. All information herein is confidential and proprietary. 16

Total Fund Cash Flow Summary

Total Fund

		As of December 31, 2019		
	Cash Flow Summary			
		YTD Ending Dece	mber 31, 2019	
	Beginning Market Value	Net Cash Flow	Net Investment Change	Ending Market Value
Vanguard Institutional Index	\$34,416,644	\$12,000,000	\$12,951,859	\$59,368,502
Vanguard Total International Stock Index	\$22,544,233	-\$1,957,460	\$3,682,588	\$24,269,361
American New Perspective Fd R6	\$12,677,170	\$0	\$3,863,571	\$16,540,741
Dodge & Cox Global Equity Fd	\$11,568,269	\$0	\$2,758,580	\$14,326,849
FIAM SMID Cap Core	\$12,296,121	\$97,818	\$4,002,433	\$16,396,372
Adams Street 2012 Global Fund	\$3,640,496	-\$352,482	\$256,103	\$3,544,117
Greenspring Global Partners IX-B		\$2,070,000	\$30,044	\$2,100,044
Mesirow Private Equity III	\$763,466	-\$220,000	\$28,625	\$572,091
Mesirow Private Equity IV	\$2,162,909	-\$589,500	\$159,991	\$1,733,400
NGP Natural Resources XI	\$1,944,959	-\$138,987	-\$126,511	\$1,679,461
RCP Fund XI	\$1,494,954	\$1,200,000	\$207,215	\$2,902,169
Strategic Value Special Situations III	\$2,232,127	-\$369,467	\$17,691	\$1,880,351
Segall Bryant & Hamill	\$16,211,146	\$3,082,387	\$1,336,580	\$20,630,113
Metropolitan West Total Return	\$13,466,124	\$6,000,000	\$1,243,325	\$20,709,449
Golub Capital Partners 11	\$2,811,935	\$3,838,076	\$509,944	\$7,159,955
Principal Real Estate Debt Fund	\$1,609,878	-\$1,366,955	\$73,347	\$316,270
Principal Real Estate Debt Fund II	\$5,965,496	\$1,153,558	\$448,996	\$7,568,050
zBarings Global Floating Rate Fund	\$18,264,423	-\$19,237,917	\$973,494	-
Grosvenor Institutional Partners	\$12,351,504	\$0	\$739,041	\$13,090,545
Parametric Defensive Equity Fund	\$12,379,352	\$0	\$2,010,905	\$14,390,257
zTortoise MLP Account	\$10,818,017	-\$11,097,818	\$279,801	\$0
Principal US Property Account	\$27,051,375	-\$2,000,000	\$1,602,404	\$26,653,779
Harbert US Real Estate Fund V	\$7,562,954	-\$3,918,382	\$149,399	\$3,793,970
Harbert US Real Estate Fund VI	\$9,343,146	\$963,555	\$748,018	\$11,054,719
Harbert US Real Estate Fund VII		\$4,217,563	\$0	\$4,217,563
Operating Account	\$5,257,754	\$1,162,958	\$71,249	\$6,491,961
Mill Levy Operating Account	\$176,803	\$94,256	\$13,987	\$285,046
Total	\$249,011,254	-\$5,368,798	\$38,032,680	\$281,675,135

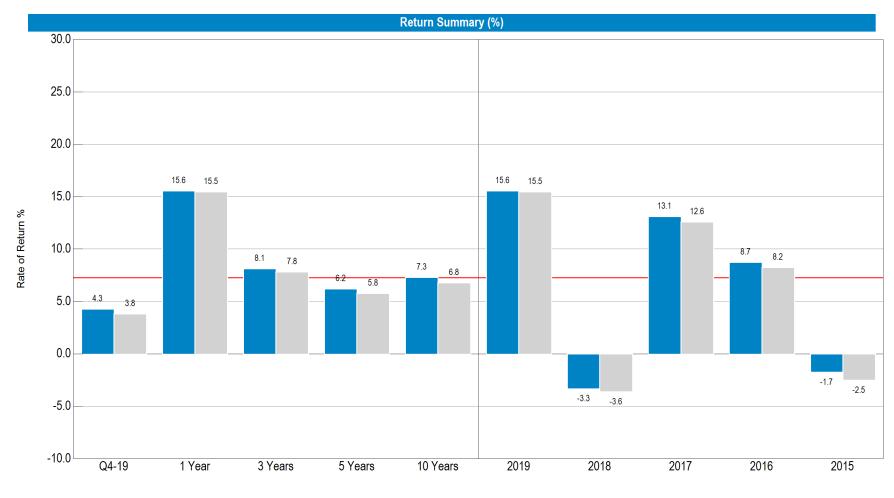


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As of December 31, 2019

Total Fund Performance



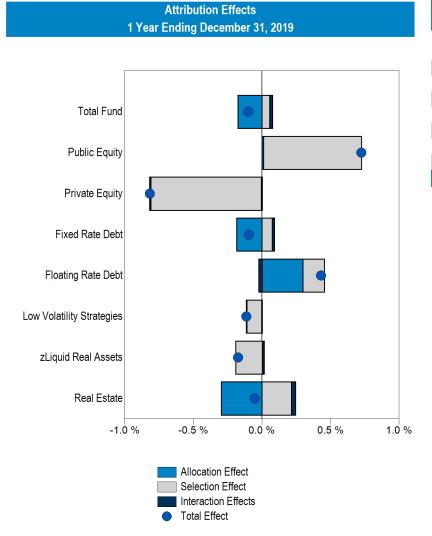
Total Fund 📃 Policy Index — Plan Annual Return Objective



Total Fund Attribution Analysis

As of December 31, 2019

Total Fund



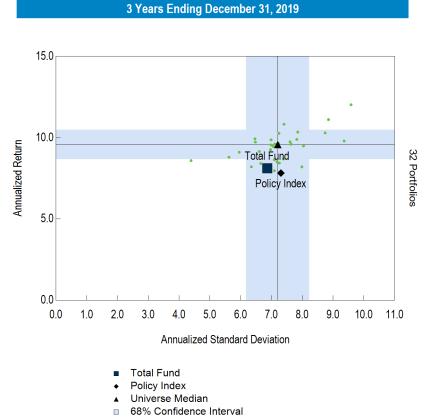
Attribution Summary												
1 Year Ending December 31, 2019												
	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects					
Public Equity	28.5%	26.6%	1.9%	0.7%	0.1%	0.0%	0.8%					
Private Equity	4.5%	20.1%	-15.6%	-0.8%	0.0%	0.0%	-0.9%					
Fixed Rate Debt	9.5%	8.7%	0.8%	0.1%	-0.3%	0.0%	-0.2%					
Floating Rate Debt	8.8%	8.2%	0.7%	0.1%	0.3%	-0.2%	0.3%					
Low Volatility Strategies	11.1%	12.2%	-1.1%	-0.1%	0.0%	0.0%	-0.1%					
zLiquid Real Assets	2.7%	6.6%	-3.9%	0.3%	0.3%	-0.2%	0.3%					
Real Estate	5.9%	4.5%	1.3%	0.2%	-0.3%	0.0%	0.0%					
Total	15.8%	15.5%	0.3%	0.5%	0.1%	-0.3%	0.3%					



Quarterly Total Managed Investment Funds Risk/Return

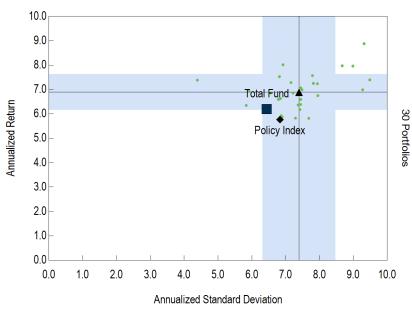
As of December 31, 2019

Total Fund



Annualized Return vs. Annualized Standard Deviation

InvMetrics Public DB \$250mm-\$1B Net



Annualized Return vs. Annualized Standard Deviation

5 Years Ending December 31, 2019

- Total Fund
- Policy Index
- Universe Median
- 68% Confidence Interval
- InvMetrics Public DB \$250mm-\$1B Net



					Total Fund
		5 Year Risk Statistics vs IF Put	olic DB \$250mm-\$1B Net		As of December 31, 2019
Retur	'n	Standard D	eviation	Sharpe Rat	tio
9.3 8.8 8.3 7.8 7.3 6.8 6.3 5.8 5.3 4.8		4.9 5.4 5.9 6.4 6.9 7.4 7.9 8.4 8.9 9.4 9.9 10.4		1.3 1.2 1.1 1.0 0.9 0.8 0.7 0.6 0.5 0.4	
 Total Fund Value Rank Policy Index Value Rank Universe 5th %tile 25th %tile Median 75th %tile 95th %tile 	6.2 83 5.8 99 8.0 7.4 6.9 6.4 5.8	 Total Fund Value Rank Policy Index Value Rank Universe 5th %tile 25th %tile Median 75th %tile 95th %tile 	6.4 12 6.8 23 5.9 6.8 7.4 7.8 9.3	 Total Fund Value Rank Policy Index Value Rank Universe 5th %tile 25th %tile Median 75th %tile 95th %tile 	0.8 48 0.7 87 1.0 0.8 0.8 0.7 0.6



Total Fund

Total Fund Performance

Performance Summary													
	Ending December 31, 2019												
	Market Value (\$)	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	2019 (%)	2018 (%)	2017 (%)	2016 (%)	2015 (%)
Total Fund	281,675,135	100.0	4.3	15.6	15.6	8.1	6.2	7.3	15.6	-3.3	13.1	8.7	-1.7
Policy Index			3.8	15.5	15.5	7.8	5.8	6.8	15.5	-3.6	12.6	8.2	-2.5
InvMetrics Public DB \$250mm-\$1B Net Median			5.6	18.7	18.7	9.6	6.9	8.3	18.7	-4.4	15.5	7.4	-0.4
Equity													
Public Equity	130,901,825	46.5	9.1	28.5	28.5	12.2	8.1		28.5	-11.2	23.7	8.1	-3.2
MSCIACWI			9.0	26.6	26.6	12.4	8.4	8.8	26.6	-9.4	24.0	7.9	-2.4
InvMetrics Public DB Total Eq Net Median			8.4	27.1	27.1	12.5	9.2	10.4	27.1	-8.4	22.6	9.2	-1.4
Private Equity	14,411,633	5.1	0.0	4.5	4.5	9.4	8.7	11.7	4.5	8.4	15.5	10.7	4.6
Russell 3000 Less Current Qtr			0.0	20.1	20.1	11.3	9.3	12.4	20.1	-5.2	21.1	12.7	0.5
Russell 3000			9.1	31.0	31.0	14.6	11.2	13.4	31.0	-5.2	21.1	12.7	0.5
Debt													
Fixed Rate Debt	41,339,562	14.7	0.1	9.5	9.5	4.5	3.3		9.5	-0.1	4.3	3.3	0.1
BBgBarc US Aggregate TR			0.2	8.7	8.7	4.0	3.0	3.7	8.7	0.0	3.5	2.6	0.6
Intermediate Core Bond MStar MF Median			0.1	8.5	8.5	3.9	3.0	3.8	8.5	-0.3	3.9	3.2	0.2
Floating Rate Debt	15,044,276	5.3	1.0	8.8	8.8	6.3	6.1		8.8	3.9	6.3	8.5	3.3
Credit Suisse Leveraged Loans			1.7	8.2	8.2	4.5	4.5	5.2	8.2	1.1	4.2	9.9	-0.4
Alternatives													
Low Volatility Strategies	27,480,802	9.8	3.9	11.1	11.1	5.0	4.1	4.0	11.1	-2.2	6.5	5.2	0.3
Low Volatility Custom Index			3.9	12.2	12.2	6.0	3.6	3.4	12.2	-2.5	8.8	0.5	-0.3
Real Estate	45,720,031	16.2	0.8	5.9	5.9	8.6	9.7		5.9	9.3	10.6	9.7	13.1
Real Estate Custom Index			0.9	4.5	4.5	6.1	8.0		4.5	7.1	6.8	7.8	13.7



Public Equity

			Ending December 31, 2019											
	Market Value (\$)	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date				
Public Equity	130,901,825	100.0	9.1	28.5	28.5	12.2	8.1		7.5	Jul-14				
MSCI ACWI			9.0	26.6	26.6	12.4	8.4	8.8	7.2	Jul-14				
InvMetrics Public DB Total Eq Net Rank			21	17	17	73	87		83	Jul-14				
InvMetrics Public DB Total Eq Net Median			8.4	27.1	27.1	12.5	9.2	10.4	8.7	Jul-14				
Vanguard Institutional Index	59,368,502	45.4	9.1	31.5	31.5				14.0	Jul-17				
S&P 500			9.1	31.5	31.5	15.3	11.7	13.6	14.0	Jul-17				
Large Blend MStar MF Rank			33	26	26				16	Jul-17				
Large Blend MStar MF Median			8.7	30.2	30.2	14.3	10.5	12.7	12.6	Jul-17				
Vanguard Total International Stock Index	24,269,361	18.5	9.0	21.6	21.6				4.7	Jul-17				
FTSE Global All Cap ex US			9.3	22.2	22.2	10.2	6.2	5.7	5.2	Jul-17				
Foreign Large Blend MStar MF Rank			38	58	58				14	Jul-17				
Foreign Large Blend MStar MF Median			8.9	21.8	21.8	9.3	5.6	5.4	3.3	Jul-17				
American New Perspective Fd R6	16,540,741	12.6	10.1	30.5	30.5				12.1	Jul-17				
MSCI ACWI			9.0	26.6	26.6	12.4	8.4	8.8	9.3	Jul-17				
MSCI ACWI Growth NR USD			10.2	32.7	32.7	16.6	10.7	10.4	12.7	Jul-17				
World Large Stock Mstar MF Rank			21	28	28				21	Jul-17				
World Large Stock Mstar MF Median			8.5	26.8	26.8	11.9	8.3	9.5	8.5	Jul-17				
Dodge & Cox Global Equity Fd	14,326,849	10.9	10.8	23.8	23.8				5.8	Jul-17				
MSCI ACWI			9.0	26.6	26.6	12.4	8.4	8.8	9.3	Jul-17				
MSCI ACWI Value NR USD			7.6	20.6	20.6	8.4	6.1	7.2	5.9	Jul-17				
World Large Stock Mstar MF Rank			15	72	72				83	Jul-17				
World Large Stock Mstar MF Median			8.5	26.8	26.8	11.9	8.3	9.5	8.5	Jul-17				



Public Equity

Public Equity Performance

		Ending December 31, 2019											
	Market Value (\$)	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date			
FIAM SMID Cap Core	16,396,372	12.5	7.7	32.5	32.5	10.1	9.1		11.6	Apr-13			
Russell 2500			8.5	27.8	27.8	10.3	8.9	12.6	10.7	Apr-13			
SMID Blend MStar MF Rank			54	6	6	21	17		9	Apr-13			
SMID Blend MStar MF Median			7.8	25.5	25.5	8.1	7.7	11.6	9.8	Apr-13			



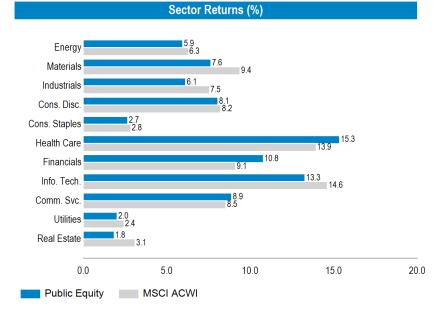
Public Equity

As of December 31, 2019

	Public Equity Performance Attribution vs.	MSCI ACWI	
		Attribution Effects	
	Total	Selection	Allocation
	Effects	Effect	Effect
Energy	-0.06%	-0.03%	-0.03%
Materials	-0.17%	-0.09%	-0.08%
Industrials	-0.17%	-0.15%	-0.02%
Consumer Discretionary	-0.02%	-0.02%	0.00%
Consumer Staples	-0.07%	-0.05%	-0.02%
Health Care	0.44%	0.20%	0.24%
Financials	0.19%	0.25%	-0.06%
Information Technology	0.05%	-0.23%	0.29%
Communication Services	0.03%	0.03%	0.00%
Utilities	-0.02%	-0.02%	-0.01%
Real Estate	-0.03%	-0.04%	0.01%
Cash	0.01%	0.00%	0.01%
Portfolio	0.17% =	-0.15% +	0.32%



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Public Equity

As of December 31, 2019

				Count	ry Allocation					
llocation			Versus MSC		arter Ending December	31, 2019				
Manager	Index				Manage		Index			
Ending Allocation	Ending Allocation				Ending Allocation (USD		ion (USD)			
(USD)	(USD)	Totals								
	· · /	Developed			91.6%	, D	87.9%			
0.0%	0.1%	Emerging*			6.7%	, D	12.1%			
0.2%	0.3%	Frontier**			0.0%		0.0%			
0.0%	0.0%	Other			0.0%	, D				
0.0%	0.0%	Cash			1.7%	, D				
0.5%	0.5%									
0.0%	0.0%	Country	Allocation		Country	Allocation		Country A	Allocation	
0.1%	0.3%		Manager	Index		Manager	Index		Manager	Index
2.9%	3.3%		Ending Allocation	Ending Allocation		Ending Allocation	Ending Allocation		Ending Allocation	Ending Allocation
1.4%	2.5%		(USD)	(USD)		(USD)	(USD)		(USD)	(USD)
0.0%	0.0%	Americas			AsiaPacific			Other		
0.0%	0.0%	Argentina*	0.0%	0.0%	Australia	0.9%	2.0%	Bahrain**	0.0%	0.0%
0.3%	0.2%	Brazil*	0.7%	0.9%	Bangladesh**	0.0%	0.0%	Egypt*	0.0%	0.0%
0.6%	0.7%	Canada	1.7%	3.0%	China*	1.4%	4.1%	Israel	0.1%	0.2%
0.0%	0.0%	Chile*	0.0%	0.1%	Hong Kong	1.2%	1.0%	Jordan**	0.0%	0.0%
0.1%	0.0%	Colombia*	0.0%	0.0%	India*	0.9%	1.1%	Kazakhstan**	0.0%	0.0%
1.1%	1.2%	Mexico*	0.4%	0.3%	Indonesia*	0.1%	0.2%	Kenya**	0.0%	0.0%
0.2%	0.2%	Peru*	0.0%	0.0%	Japan	4.1%	7.2%	Kuwait**	0.0%	0.0%
0.0%	0.1%	United States	69.2%	55.7%	Korea*	0.8%	1.4%	Lebanon**	0.0%	0.0%
0.0%	0.0%	Total-Americas	72.0%	60.0%	Malaysia*	0.1%	0.2%	Mauritius**	0.0%	0.0%
0.0%	0.0%				New Zealand	0.1%	0.1%	Morocco**	0.0%	0.0%
0.3%	0.5%				Pakistan*	0.0%	0.0%	Nigeria**	0.0%	0.0%
0.0%	0.0%				Philippines*	0.1%	0.1%	Oman**	0.0%	0.0%
0.0%	0.0%				Singapore	0.2%	0.4%	Other Countries	0.0%	0.0%
0.6%	0.8%				Sri Lanka**	0.0%	0.0%	Qatar*	0.0%	0.1%
0.5%	0.8%				Taiwan*	1.0%	1.4%	Saudi Arabia*	0.1%	0.3%
2.3%	2.7%				Thailand*	0.2%	0.3%	South Africa*	0.4%	0.6%
3.3%	4.8%				Vietnam**	0.0%	0.0%	Tunisia**	0.0%	0.0%
14.6%	19.1%				Total-AsiaPacific	10.9%	19.6%	Turkey*	0.0%	0.1%
								United Arab Emirates*	0.0%	0.1%
								Total-Other	0.8%	1.3%

Finland France Germany Greece* Hungary* Ireland Italy Lithuania** Luxembourg Netherlands Norway Poland* Portugal Romania** Russia* Serbia** Slovenia** Spain Sweden Switzerland United Kingdom Total-Europe

Country Allocat

Europe Austria Belgium Croatia** Czech Republic* Denmark Estonia**





Private Equity

	Non-Marketable Securities Overview As of December 31, 2019													
Account Type	Account	Vintage Year	Commitment	Cumulative Takedown	Cumulative Distributions	Value (RV)	Total Value (RV + Dist)	Unfunded Commitment	DPI (dist / takedowns)	RVPI (RV / takedowns)	TVPI (TV / takedown)	Takedown (takedowns / commit)	IRR	
Private Equity	Adams Street 2012 Global Fund	2012	\$4,000,000	\$3,427,600	\$1,492,358	\$3,544,117	\$5,036,475	\$572,400	43.54%	103.40%	146.94%	85.69%	10.43	
	Greenspring Global Partners IX-B	2019	\$5,750,000	\$2,070,000	\$0	\$2,100,044	\$2,100,044	\$3,680,000	0.00%	101.45%	101.45%	36.00%	2.71	
	Mesirow Private Equity III	2005	\$4,000,000	\$3,840,000	\$5,821,787	\$572,091	\$6,393,878	\$160,000	151.61%	14.90%	166.51%	96.00%	8.06	
	Mesirow Private Equity IV	2006	\$4,500,000	\$4,275,000	\$5,716,975	\$1,733,400	\$7,450,375	\$225,000	133.73%	40.55%	174.28%	95.00%	10.03	
	NGP Natural Resources XI	2014	\$2,000,000	\$1,731,205	\$405,869	\$1,679,461	\$2,085,330	\$268,795	23.44%	97.01%	120.46%	86.56%	7.51	
	RCP Fund XI	2016	\$6,000,000	\$2,940,000	\$0	\$2,902,169	\$2,902,169	\$3,060,000	0.00%	98.71%	98.71%	49.00%	-1.11	
	Strategic Value Special Situations III	2013	\$2,000,000	\$1,820,000	\$1,004,582	\$1,880,351	\$2,884,933	\$180,000	55.20%	103.32%	158.51%	91.00%	12.03	
	Total Account		\$28,250,000	\$20,103,805	\$14,441,571	\$14,411,633	\$28,853,204	\$8,146,195	71.84%	71.69%	143.52%	71.16%	9.04	

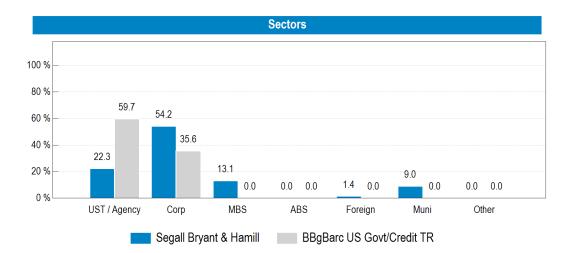


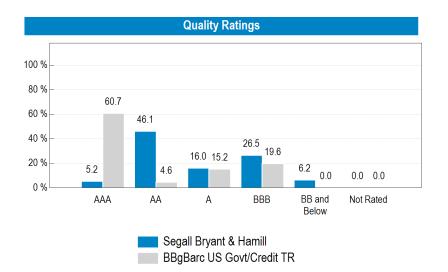
Fixed Rate Debt

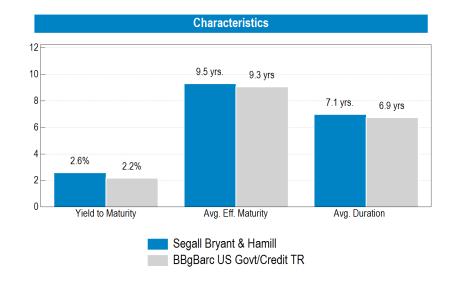
					End	ling Dece	ember 31	, 2019		
	Market Value (\$)	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Fixed Rate Debt	41,339,562	100.0	0.1	9.5	9.5	4.5	3.3		3.3	Jul-14
BBgBarc US Aggregate TR			0.2	8.7	8.7	4.0	3.0	3.7	3.1	Jul-14
Intermediate Core Bond MStar MF Rank			49	21	21	11	18		19	Jul-14
Intermediate Core Bond MStar MF Median			0.1	8.5	8.5	3.9	3.0	3.8	3.0	Jul-14
Segall Bryant & Hamill	20,630,113	49.9	-0.1	9.7	9.7	4.8	3.6	4.4	6.1	Dec-89
BBgBarc US Govt/Credit TR			0.0	9.7	9.7	4.3	3.2	4.0	6.0	Dec-89
Intermediate Core Bond MStar MF Rank			81	14	14	2	3	15	4	Dec-89
Intermediate Core Bond MStar MF Median			0.1	8.5	8.5	3.9	3.0	3.8	5.7	Dec-89
Metropolitan West Total Return	20,709,449	50.1	0.3	9.3	9.3	4.2			3.0	Sep-16
BBgBarc US Aggregate TR			0.2	8.7	8.7	4.0	3.0	3.7	2.8	Sep-16
Intermediate Core Bond MStar MF Rank			25	24	24	23			21	Sep-16
Intermediate Core Bond MStar MF Median			0.1	8.5	8.5	3.9	3.0	3.8	2.7	Sep-16



Segall Bryant & Hamill









Metropolitan West Total Return

As of December 31, 2019

Cash 3.2 % Convertible 0.4 % Non-US Bond 4.2 % US Bond 92.2 %

Mutual Fund Allocation as of December 31, 2019

Fund Information as o	of December 31, 2019	Top Holdings as of December 31, 2019							
Fund Name	METROPOLITAN WEST	UNITED STATES TREASURY NOTES 1.5%	6.95%						
	TOTAL RETURN BD PLAN	UNITED STATES TREASURY NOTES 1.5%	6.88%						
Ticker	MWTSX	UNITED STATES TREASURY BONDS 2.38%	3.75%						
Morningstar Category	Intermediate Core-Plus	UNITED STATES TREASURY NOTES 1.5%	3.73%						
inormingetal eategory	Bond	UNITED STATES TREASURY NOTES 1.5%							
Benchmark	BBgBarc US Aggregate TR	UNITED STATES TREASURY NOTES 1.75%	1.27%						
Expense Ratio	0.37%	FEDERAL NATIONAL MORTGAGE ASSOCIATION 3%	1.22%						
Fund Assets (\$mm)	23,877.85	UNITED STATES TREASURY BONDS 1%	1.17%						
Share Class Inception Date	7/29/2011	UNITED STATES TREASURY NOTES 0.25%	1.11%						
Manager Tenure	23	UNITED STATES TREASURY NOTES 1.25%	1.05%						

Fund Characteristics as of December 31, 2019	
Sharpe Ratio (3 Year)	0.95
Average Duration	5.92
Average Coupon	2.99%
Average Effective Maturity	7.46
R-Squared (3 Year)	0.99
Alpha (3 Year)	0.04%
Beta (3 Year)	1.01

Fixed Income Sectors as of December 31, 2019	
GOVERNMENT	30.55%
MUNICIPAL	0.53%
CORPORATE	20.39%
SECURITIZED	45.37%
CASH & EQUIVALENTS	1.70%
DERIVATIVE	1.47%

Maturities as of December 31, 2019	
1 to 3 Years	10.34%
3 to 5 Years	21.12%
5 to 7 Years	3.98%
7 to 10 Years	9.01%
10 to 15 Years	4.46%
15 to 20 Years	8.09%
20 to 30 Years	35.72%
Greater than 30 Years	5.90%

Credit Quality as of Decer	nber 31, 2019
AAA	70.23%
AA	1.57%
A	5.77%
BBB	17.07%
BB	1.59%
В	0.62%
Below B	3.15%
Not Rated	0.01%



Floating Rate Debt

			Ending December 31, 2019										
	Market Value (\$)	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date			
Floating Rate Debt	15,044,276	100.0	1.0	8.8	8.8	6.3	6.1		5.6	Jul-14			
Credit Suisse Leveraged Loans			1.7	8.2	8.2	4.5	4.5	5.2	4.0	Jul-14			
Golub Capital Partners 11	7,159,955	47.6	2.3	10.1	10.1				9.9	Jul-17			
Principal Real Estate Debt Fund	316,270	2.1	-0.4	5.7	5.7	7.4	7.8		8.1	May-14			
Principal Real Estate Debt Fund II	7,568,050	50.3	-0.2	6.4	6.4				10.0	Aug-17			



Floating Rate Debt

	Non-Marketable Securities Overview As of December 31, 2019													
Account Type	Account	Vintage Year	Commitment	Cumulative Takedown	Cumulative Distributions	Value (RV)	Total Value (RV + Dist)	Unfunded Commitment	DPI (dist / takedowns)	RVPI (RV / takedowns)	TVPI (TV / takedown)	Takedown (takedowns / commit)	IRR	
Other	Golub Capital Partners 11	2017	\$8,000,000	\$6,600,000	\$289,971	\$7,159,955	\$7,449,926	\$1,400,000	4.39%	108.48%	112.88%	82.50%	10.33	
	Fund	2014	\$10,500,000	\$8,090,646	\$9,774,510	\$316,270	\$10,090,781	\$2,409,354	120.81%	3.91%	124.72%	77.05%	8.47	
	Principal Real Estate Debt Fund II	2017	\$12,000,000	\$10,618,023	\$3,953,255	\$7,568,050	\$11,521,306	\$1,381,977	37.23%	71.28%	108.51%	88.48%	8.34	
	Total Account		\$30,500,000	\$25,308,668	\$14,017,736	\$15,044,276	\$29,062,012	\$5,191,332	55.39%	59.44%	114.83%	82.98%	8.77	

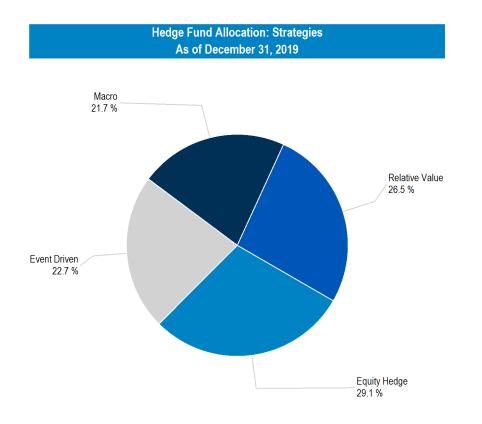


Low Volatility Strategies

			Ending December 31, 2019										
	Market Value (\$)	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date			
Low Volatility Strategies	27,480,802	100.0	3.9	11.1	11.1	5.0	4.1	4.0	4.0	Sep-04			
Low Volatility Custom Index			3.9	12.2	12.2	6.0	3.6	3.4	3.5	Sep-04			
Grosvenor Institutional Partners	13,090,545	47.6	3.0	6.0	6.0	3.4	2.4	4.0	4.0	Sep-04			
HFRI Fund of Funds Composite Index			3.0	8.3	8.3	3.9	2.4	2.8	3.1	Sep-04			
InvMetrics Public DB Hedge Funds Net Rank			27	54	54	50	48	12		Sep-04			
InvMetrics Public DB Hedge Funds Net Median			2.1	6.3	6.3	3.4	2.1	2.5		Sep-04			
Parametric Defensive Equity Fund	14,390,257	52.4	4.7	16.2	16.2				7.1	Aug-17			
50% S&P500/50%T-Bills			4.7	16.1	16.1	8.5	6.4		8.2	Aug-17			



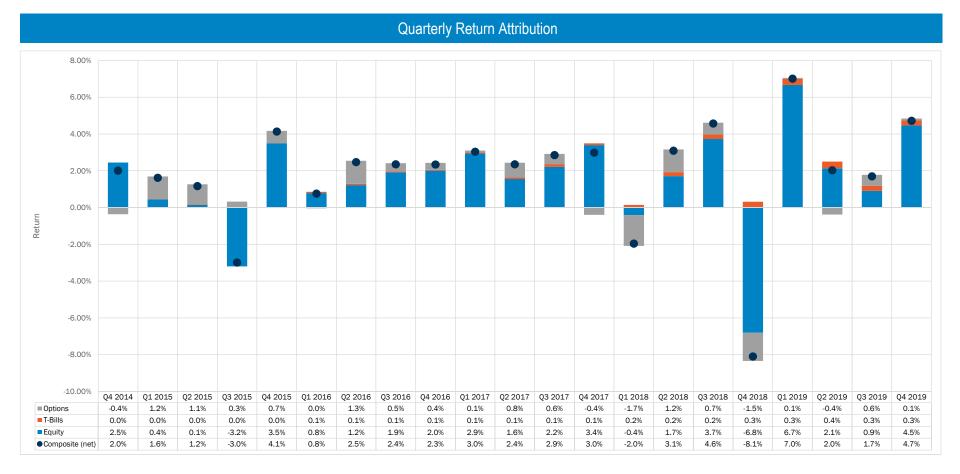
Grosvenor Institutional Partners



Total Hedge Fund Strategy Allocation As of December 31, 2019								
Strategy	Market Value	Percent						
Equity Hedge	\$3,814,584.81	29.14%						
Event Driven	\$2,974,171.82	22.72%						
Macro	\$2,835,412.05	21.66%						
Relative Value	\$3,466,376.32	26.48%						
TOTALS	\$13,090,545.00	100.00%						



Parametric Defensive Equity Fund





Real Estate

			Ending December 31, 2019							
	Market Value (\$)	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Real Estate	45,720,031	100.0	0.8	5.9	5.9	8.6	9.7		10.4	Jul-14
Real Estate Custom Index			0.9	4.5	4.5	6.1	8.0		8.4	Jul-14
Principal US Property Account	26,653,779	58.3	1.3	6.0	6.0	7.4	8.9	11.4	7.2	Sep-04
NCREIF-ODCE Net			1.3	4.4	4.4	6.1	8.0	10.4	7.0	Sep-04
Harbert US Real Estate Fund V	3,793,970	8.3	0.0	2.3	2.3	8.2	9.7		12.2	Jul-14
NCREIF Property Index			0.0	4.8	4.8	6.2	7.9	10.0	8.3	Jul-14
Harbert US Real Estate Fund VI	11,054,719	24.2	0.0	7.9	7.9	12.3			7.6	Apr-16
NCREIF Property Index			0.0	4.8	4.8	6.2	7.9	10.0	6.4	Apr-16
Harbert US Real Estate Fund VII	4,217,563	9.2	0.0						0.0	Oct-19
NCREIF Property Index			0.0	4.8	4.8	6.2	7.9	10.0	0.0	Oct-19



Real Estate

	Non-Marketable Securities Overview As of December 31, 2019												
Account Type	Account	Vintage Year	Commitment	Cumulative Takedown	Cumulative Distributions	Value (RV)	Total Value (RV + Dist)	Unfunded Commitment	DPI (dist / takedowns)	RVPI (RV / takedowns)	TVPI (TV / takedown)	Takedown (takedowns / commit)	IRR
Real Estate	Harbert US Real Estate Fund V	2012	\$11,300,000	\$9,159,759	\$9,880,197	\$3,793,970	\$13,674,167	\$2,140,241	107.87%	41.42%	149.29%	81.06%	12.54
	Harbert US Real Estate Fund VI	2016	\$10,000,000	\$9,019,562	\$800,231	\$11,054,719	\$11,854,951	\$980,438	8.87%	122.56%	131.44%	90.20%	11.11
	Harbert US Real Estate Fund VII	2019	\$11,600,000	\$4,217,563	\$0	\$4,217,563	\$4,217,563	\$7,382,437	0.00%	100.00%	100.00%	36.36%	0.00
	Total Account		\$32,900,000	\$22,396,884	\$10,680,428	\$19,066,252	\$29,746,680	\$10,503,116	47.69%	85.13%	132.82%	68.08%	11.96

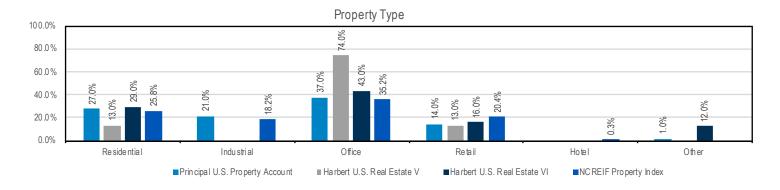


Private Equity Real Estate

As of December 31, 2019

Private Equity Real Estate Portfolio Characteristics As of December 31, 2019

	Principal U.S. Property	*Harbert U.S. Real	*Harbert U.S. Real
	Account	Estate Fund V, LP	Estate Fund VI, LP
Gross Asset Value	\$10.73 Billion	N/A	N/A
Net Asset Value	\$8.42 Billion	\$247.99 Million	\$487.30 Million
Leverage Ratio	18.8%	64.0%	63.0%
Number of Investments	133	15	30
Number of Markets	43	6	12
Portfolio Occupancy	93.4%	79.0%	87.0%



Geographic Region



*Information as of 09/30/2019

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This presentation is accompanied by additional disclosures which can be found on the last pages. All information herein is confidential and proprietary. 38

Benchmark History

As of December 31, 2019

	Benchmark History								
	As of December 31, 2019								
Total Fund									
12/1/2019	Present	MSCI ACWI 45% / Russell 3000 Less Current Qtr 5% / BBgBarc US Aggregate TR 15% / Credit Suisse Leveraged Loans 10% / 50% S&P500/50%T-Bills 5% / HFRI Fund of Funds Composite Index 5% / NCREIF-ODCE Net 10% / NCREIF Property Index 5%							
9/1/2019	11/30/2019	MSCI ACWI 40% / Russell 3000 Less Current Qtr 5% / BBgBarc US Aggregate TR 15% / Credit Suisse Leveraged Loans 10% / Alerian MLP TR USD 5% / 50% S&P500/50%T-Bills 5% / HFRI Fund of Funds Composite Index 5% / NCREIF-ODCE Net 10% / NCREIF Property Index 5%							
8/1/2017	8/31/2019	MSCI ACWI 40% / Russell 3000 Less Current Qtr 5% / BBgBarc US Aggregate TR 10% / Credit Suisse Leveraged Loans 15% / Alerian MLP TR USD 5% / 50% S&P500/50%T-Bills 5% / HFRI Fund of Funds Composite Index 5% / NCREIF-ODCE Net 10% / NCREIF Property Index 5%							
10/1/2014	7/31/2017	MSCI ACWI 40% / Russell 3000 5% / BBgBarc US Aggregate TR 10% / Credit Suisse Leveraged Loans 10% / Alerian MLP TR USD 10% / HFRI Fund of Funds Composite Index 10% / NCREIF-ODCE Net 10% / NCREIF Property Index 5%							
7/1/2014	9/30/2014	MSCI ACWI 40% / Russell 3000 5% / BBgBarc US Aggregate TR 15% / Credit Suisse Leveraged Loans 10% / Alerian MLP TR USD 5% / HFRI Fund of Funds Composite Index 10% / NCREIF-ODCE Net 10% / NCREIF Property Index 5%							
10/1/2013	6/30/2014	MSCI ACWI 40% / Russell 3000 5% / BBgBarc US Aggregate TR 25% / Credit Suisse Leveraged Loans 5% / Alerian MLP TR USD 5% / HFRI Fund of Funds Composite Index 10% / NCREIF-ODCE Net 10%							
1/1/2012	9/30/2013	MSCI ACWI 40% / Russell 3000 5% / BBgBarc US Aggregate TR 25% / Alerian MLP TR USD 5% / HFRI Fund of Funds Composite Index 15% / NCREIF-ODCE Net 10%							
10/1/2010	12/31/2011	MSCI ACWI 45% / Russell 3000 5% / BBgBarc US Aggregate TR 25% / HFRI Fund of Funds Composite Index 15% / NCREIF-ODCE Net 10%							
9/1/2009	9/30/2010	MSCI ACWI 55% / Russell 3000 5% / BBgBarc US Aggregate TR 20% / HFRI Fund of Funds Composite Index 10% / NCREIF-ODCE Net 10%							
7/1/2007	8/31/2009	Russell 3000 40% / MSCI ACWI ex USA 20% / BBgBarc US Aggregate TR 20% / HFRI Fund of Funds Composite Index 10% / NCREIF-ODCE Net 10%							
7/1/2005	6/30/2007	Russell 3000 45% / MSCI EAFE 15% / BBgBarc US Aggregate TR 20% / HFRI Fund of Funds Composite Index 10% / NCREIF-ODCE Net 10%							
10/1/2004	6/30/2005	S&P 500 38% / Russell 2000 12% / MSCI EAFE 10% / BBgBarc US Aggregate TR 10% / BBgBarc US Govt/Credit TR 10% / HFRI Fund of Funds Composite Index 10% / NCREIF-ODCE Net 10%							
1/1/2004	9/30/2004	S&P 500 38% / Russell 2000 12% / MSCI EAFE 10% / BBgBarc US Aggregate TR 20% / BBgBarc US Govt/Credit TR 20%							
7/1/2001	12/31/2003	S&P 500 40% / Russell 2000 Growth 10% / MSCI EAFE 10% / BBgBarc US Aggregate TR 20% / BBgBarc US Govt/Credit TR 20%							
4/1/2000	6/30/2001	S&P 500 40% / Russell 2000 Growth 10% / MSCI EAFE 10% / BBgBarc US Govt/Credit Int TR 30% / BBgBarc US Govt/Credit TR 10%							
1/1/1998	3/31/2000	S&P 500 40% / Russell 2000 10% / MSCI EAFE 10% / BBgBarc US Govt/Credit Int TR 30% / BBgBarc US Govt/Credit TR 10%							
1/1/1995	12/31/1997	S&P 500 35% / MSCI EAFE 10% / BBgBarc US Govt/Credit Int TR 41% / BBgBarc US Govt/Credit TR 14%							
1/1/1992	12/31/1994	S&P 500 40% / BBgBarc US Govt/Credit Int TR 45% / BBgBarc US Govt/Credit TR 15%							
1/1/1990	12/31/1991	S&P 500 40% / BBgBarc US Govt/Credit Int TR 60%							

Low Volatility Strategies

9/1/2017	Present	HFRI Fund of Funds Composite Index 50% / 50% S&P500/50%T-Bills 50%
9/1/2004	8/31/2017	HFRI Fund of Funds Composite Index 100%

Real Estate

7/1/2014

Present NCREIF-ODCE Net 67% / NCREIF Property Index 33%



Manager Roster

Manager Roster							
	Account Type	As of December 31, 2019	Universe	Market Value	Allocation	Inception	
		Dentimark	Universe				
Adams Street 2012 Global Fund	Private Equity			\$3,544,117	1.3%	2/1/2012	
American New Perspective Fd R6	Public Equity	MSCI ACWI	World Large Stock Mstar MF	\$16,540,741	5.9%	7/31/2017	
Dodge & Cox Global Equity Fd	Public Equity	MSCI ACWI	World Large Stock Mstar MF	\$14,326,849	5.1%	7/31/2017	
FIAM SMID Cap Core	Public Equity	Russell 2500	SMID Blend MStar MF	\$16,396,372	5.8%	4/1/2013	
Golub Capital Partners 11	Floating Rate Debt			\$7,159,955	2.5%	7/1/2017	
Greenspring Global Partners IX-B	Private Equity			\$2,100,044	0.7%	2/1/2019	
Grosvenor Institutional Partners	Low Volatility	HFRI Fund of Funds Composite Index	InvMetrics Public DB Hedge Funds Net	\$13,090,545	4.6%	9/1/2004	
Harbert US Real Estate Fund V	Real Estate	NCREIF Property Index		\$3,793,970	1.3%	7/1/2014	
Harbert US Real Estate Fund VI	Real Estate	NCREIF Property Index		\$11,054,719	3.9%	4/1/2016	
Harbert US Real Estate Fund VII	Real Estate	NCREIF Property Index		\$4,217,563	1.5%	10/1/2019	
Mesirow Private Equity III	Private Equity			\$572,091	0.2%	9/1/2005	
Mesirow Private Equity IV	Private Equity			\$1,733,400	0.6%	3/1/2007	
Metropolitan West Total Return	Fixed Rate Debt	BBgBarc US Aggregate TR	Intermediate Core Bond MStar MF	\$20,709,449	7.4%	9/30/2016	
Mill Levy Operating Account	Cash			\$285,046	0.1%	2/28/2018	
NGP Natural Resources XI	Private Equity			\$1,679,461	0.6%	11/1/2014	
Operating Account	Cash			\$6,491,961	2.3%	10/1/1998	
Parametric Defensive Equity Fund	Low Volatility	50% S&P500/50%T-Bills		\$14,390,257	5.1%	8/31/2017	
Principal Real Estate Debt Fund	Floating Rate Debt			\$316,270	0.1%	5/1/2014	
Principal Real Estate Debt Fund II	Floating Rate Debt			\$7,568,050	2.7%	8/1/2017	
Principal US Property Account	Real Estate	NCREIF-ODCE Net		\$26,653,779	9.5%	9/1/2004	
RCP Fund XI	Private Equity			\$2,902,169	1.0%	12/1/2016	
Segall Bryant & Hamill	Fixed Rate Debt	BBgBarc US Govt/Credit TR	Intermediate Core Bond MStar MF	\$20,630,113	7.3%	12/31/1989	
Strategic Value Special Situations III	Private Equity			\$1,880,351	0.7%	10/1/2014	
Vanguard Institutional Index	Public Equity	S&P 500	Large Blend MStar MF	\$59,368,502	21.1%	7/31/2017	
Vanguard Total International Stock Index	Public Equity	FTSE Global All Cap ex US	Foreign Large Blend MStar MF	\$24,269,361	8.6%	7/31/2017	
Total		Policy Index	InvMetrics Public DB \$250mm-\$1B Net	\$281,675,135	100.0%	1/1/1990	



Fee Schedule

As of December 31, 2019

Account	Fee Schedule	Market Value As of 12/31/2019	% of Portfolio	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
Vanguard Institutional Index	0.04% of Assets	\$59,368,502	21.1%	\$23,747	0.04%
Vanguard Total International Stock Index	0.09% of Assets	\$24,269,361	8.6%	\$21,842	0.09%
American New Perspective Fd R6	0.45% of Assets	\$16,540,741	5.9%	\$74,433	0.45%
Dodge & Cox Global Equity Fd	0.63% of Assets	\$14,326,849	5.1%	\$90,259	0.63%
FIAM SMID Cap Core	0.65% of Assets	\$16,396,372	5.8%	\$106,576	0.65%
Adams Street 2012 Global Fund	1.00% of Assets	\$3,544,117	1.3%	\$35,441	1.00%
Greenspring Global Partners IX-B	14,375 Quarterly	\$2,100,044	0.7%	\$57,500	
Mesirow Private Equity III	1.00% of Assets	\$572,091	0.2%	\$5,721	1.00%
Mesirow Private Equity IV	1.00% of Assets	\$1,733,400	0.6%	\$17,334	1.00%
NGP Natural Resources XI	7,500 Quarterly	\$1,679,461	0.6%	\$30,000	
RCP Fund XI	15,000 Quarterly	\$2,902,169	1.0%	\$60,000	
Strategic Value Special Situations III	8,750 Quarterly	\$1,880,351	0.7%	\$35,000	
Segall Bryant & Hamill	0.30% of First 25.0 Mil, 0.25% Thereafter	\$20,630,113	7.3%	\$61,890	0.30%
Metropolitan West Total Return	0.44% of Assets	\$20,709,449	7.4%	\$91,122	0.44%
Golub Capital Partners 11	1.00% of Assets	\$7,159,955	2.5%	\$71,600	1.00%
Principal Real Estate Debt Fund	0.65% of Assets	\$316,270	0.1%	\$2,056	0.65%
Principal Real Estate Debt Fund II	0.85% of Assets	\$7,568,050	2.7%	\$64,328	0.85%
Grosvenor Institutional Partners	1.25% of First 25.0 Mil, 1.00% of Next 25.0 Mil	\$13,090,545	4.6%	\$163,632	1.25%
Parametric Defensive Equity Fund	0.35% of Assets	\$14,390,257	5.1%	\$50,366	0.35%
Principal US Property Account	1.00% of Assets	\$26,653,779	9.5%	\$266,538	1.00%
Harbert US Real Estate Fund V	1.50% of Assets	\$3,793,970	1.3%	\$56,910	1.50%
Harbert US Real Estate Fund VI	31,250 Quarterly	\$11,054,719	3.9%	\$125,000	-
Harbert US Real Estate Fund VII	39,150 Quarterly	\$4,217,563	1.5%	\$156,600	
Operating Account	0.18% of Assets	\$6,491,961	2.3%	\$11,686	0.18%
Mill Levy Operating Account	0.18% of Assets	\$285,046	0.1%	\$513	0.18%
Investment Management Fee		\$281,675,135	100.0%	\$1,680,094	0.60%



This presentation is accompanied by additional disclosures which can be found on the last pages. All information herein is confidential and proprietary. 41

Endnotes

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Endnotes

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